

## **HANDBOOK ACKNOWLEDGMENT FORM**

By signing this form, I acknowledge that I have received access to a copy of the CREATIVE COMMONS Employee Handbook. I understand that it contains important information about CC's policies, that I am expected to read the Handbook and familiarize myself with its contents and that the policies in the Handbook apply to me. I understand that nothing in the Handbook constitutes a contract or promise of continued employment and that CREATIVE COMMONS may change the policies in the Handbook at any time.

By signing this form, I acknowledge that my employment is at will. I understand that I have the right to end the employment relationship at any time and for any reason, with or without notice, with or without cause, and that the Company has the same right. I acknowledge that neither the Company nor I have entered into an employment agreement for a specified period of time, that only the President may make any agreement contrary to the at-will policy, and that any such agreement must be in signed and in writing.

EMPLOYEE'S SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

EMPLOYEE'S NAME (PRINT) \_\_\_\_\_