



Notice of Determination of Employer Status

CREATIVE COMMONS CORP
171 SECOND ST STE 300
SAN FRANCISCO CA 94105 3810

Date Mailed:	11-21-2007
Employer No.:	1555760
Federal ID. No.:	04-3585301
Tax Due Date:	10-25-2007

Date Liability Incurred:	10-15-2007	Effective Date of Liability:	09-04-2007
Examiner:	E. WHITNEY	Examiner's Phone No.:	313-456-3337

FINDINGS OF FACT

You are liable under section 41 (1) of the Michigan Employment Security (MES) Act because:

You had a total payroll of \$1,000.00 or more for employment within a calendar year.

RATE STATEMENT(S) WILL FOLLOW.

Tax reports (UJA 1020's) and wage record reports (UJA 1017's) for all completed calendar quarters from the effective date of liability shown above to date, if not already submitted, are due at once and quarterly thereafter. The current tax rate will be indicated on all quarterly tax reports mailed to you in the future.

• • • • • DISCLOSURE INFORMATION AND APPEAL RIGHTS • • • • •

This determination is issued under authority of M.C.L. SECTION 421.14 and shall become final unless a written application for a review and redetermination is received by the Agency within thirty (30) calendar days after the date of mailing of this determination. Any protest or appeal from a future determination made relative to the tax rate or taxes due from a predecessor will not reopen this determination. Your response to this determination is voluntary however, failure to respond before the determination becomes final will foreclose future ability to protest this determination.

If a change in ownership of business occurs within a calendar quarter, separate reports must be filed by each employer for that portion of the calendar quarter during which each operated the business.

NOTE: This determination does not preclude the Agency from finding that you are a successor employer under SECTION 41(2) of the MES Act if subsequent information raises such issue.



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