

*How to serve your country in the*  
**WAVES<sup>OR</sup> SPARS**







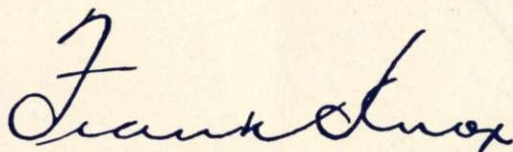
# To every woman who wants a part in winning this war

*Never in history have American women been offered such a chance to serve their country. Never has there been such an urgent need for their service.*

*This is total war — a war in which every woman as well as every man must play a part. The men in the Navy and Coast Guard are in for one reason alone — to fight! They're in to fly the planes, man the ships, smash the Nazis and Japs.*

*But to keep them fighting, there are important service jobs that must be carried on at home — man-size, full-time jobs which you, the women of America, can fill — jobs in which you can serve your country in your country and release the men to fight at sea.*

*That is what you — as a member of the WAVES or SPARS — can do to help win this war. How you can do it is explained in detail in this book. Read every word of it. Then take a step you'll be proud of all your life — volunteer for the WAVES or SPARS today.*

A large, stylized handwritten signature in dark ink, reading "Frank Knox". The signature is fluid and cursive, with a large initial "F" and a long, sweeping underline.

Secretary of the Navy



**On duty in the radio control tower** of one of the great Naval air bases. Helping to direct the take-off and landing of speedy fighters and huge 4-motored bombers, you're an integral part of Naval Aviation. And this is only one of the exciting and important jobs you may hold when you serve your country in the WAVES or the SPARS.



# What are the WAVES and the SPARS?

The WAVES is an organization of women whose job is to replace Navy men at shore stations. The SPARS is an organization of women whose job is to replace Coast Guard men at shore stations.

As a member of the WAVES or SPARS, you can wear the same Navy blue, win the same ratings and earn the same pay as America's finest fighting men.

And you'll hold the same shore jobs that are now filled by men. At Navy and Coast Guard bases throughout the continental United States WAVES and SPARS do all types of office work. They also are needed to fill jobs in radio, communications, store-keeping. Some are needed for important posts in mechanics and aviation ground work — as machinists, for example, or as operators of the Link Trainer, that amazing device which teaches future Navy pilots the principles of flying. Other women are needed for various special or technical positions.

Whatever your work, wherever you go, you can be sure that you are performing a very real, very vital service for your country. It won't be any picnic. It's not a part-time "glamour" job — and it's not meant to be. You are as much a member of the service as any man with the fleet. It's full-time work. It will be hard work. But as you're the sort of woman who loves America and honors the brave men fighting to keep it free, it's work you'll be proud to do.

There are important positions in the WAVES and SPARS for women with experience in practically every field of business and industry. Have you worked in an office as a typist, secretary, operator of business machines, filing clerk or bookkeeper? You will find ready use for your skill. Have you sold merchandise or checked stock in a store? Do you know anything about radio, telegraphy, photography? Did you ever work in a library, serve at an information desk or telephone switchboard, do tailoring or sewing? Have you a mechanical "bent"? If so, your knowledge and experience will be valuable to the Navy. And it will help you to rapid promotion and better pay.

On the other hand, suppose you have no special skill or experience. There is a place for you, too, in the Navy. If you can meet the physical and educational requirements, Navy training will take care of the rest, fit you in a few short months for the post where you will be of greatest service to your country and to yourself. The following pages tell you about this training and where you will get it.





**Pleasant surroundings.** When you go into training for the WAVES or SPARS, you can look forward to spending as much as four months of "college life" on a beautiful campus like this.



**You will share** comfortable rooms at training school. The colleges turn over regular dormitories for your living quarters. You will be responsible for keeping your own room ship-shape.



**Good food and plenty of it** — paid for by the Navy! No hurried drug store counter lunches for women at training school. You'll enjoy full-course meals served in the college dining hall.



**Future radio operators** get expert training in the Navy. Skilled instructors and the finest equipment will fit you to do a better job for your country now, land a better peacetime job later.



## First, you'll train at a leading college

After being sworn in and ordered to active duty as an enlisted WAVE or SPAR, you will go first — at government expense — to one of the training schools. These are located at colleges in every part of the country. Typical of these are Indiana University at Bloomington, Indiana; Oklahoma Agricultural and Mechanical College at Stillwater, Oklahoma; University of Wisconsin at Madison, Wisconsin; Iowa State Teachers College at Cedar Falls, Iowa, and Georgia State College for Women at Milledgeville, Georgia. The school to which you are assigned depends upon the type of job for which you are being trained.

The training period averages four months. The first month is devoted to general indoctrination. During this time you'll get into the swing of real Navy life. You'll learn Navy and Coast Guard traditions and regulations. You'll learn the fundamentals of drilling. You'll get up at reveille and go to bed at taps. You'll speak Navy language. You'll call the floor of your room "the deck." The walls, "bulkheads." The stairs, "ladders." The windows, "ports."

After indoctrination, some will be assigned to active duty, while others will receive special training, the length of which will vary. For instance, if you are an expert typist, you might qualify as a Yeoman as soon as you finish your indoctrination. But if you are studying for a more technical job, you will take the full-time course. And you might even be sent to a Navy trade school after that for further training by Navy experts.

## You'll follow an interesting schedule

During your indoctrination training you'll live in the college dormitories. Like a college student, you'll be expected to make your bed and take care of your room. But you'll not have to do any "messing" — that is, no cooking, waiting table or washing dishes. As in college, most of your time will be spent in your classes or in studying. You'll have a certain amount of marching and drilling, but you'll also have time for sports and recreation. You'll get "week-ends" at the discretion of your Commanding Officer, and you can have dates. In other words, while you'll work hard and keep to a military schedule, you'll also live in pleasant surroundings with girls you'll be glad to call your friends.

And then, when you've successfully finished your training, you're ready for the real thing — assignment to full-time duty at a Navy or Coast Guard base within the continental United States.





**"I'm making as much money as I ever did in my office job,"** says former typist Sally Grant, now Yeoman Grant of the WAVES. "My pay and allowances come to more than \$35 a week. And I expect a promotion soon!"



**Estelle Marshall** had long been an amateur radio operator. Now her hobby fits her for one of the SPARS' most fascinating jobs. "As a Coast Guard radio operator," she says, "I'm tuning in on history as it happens!"



**Julia Palmer** is holding down a man-size job now. She had no special training, but she qualified for Parachute Repair work at a Navy air base. "Thanks to my Navy training," she says, "I'll rate a good job when the war is over."



**Former store buyer Helen King** found her job in the SPARS made to order. "Storekeeping may not sound exciting, but it is," says Storekeeper King. "It's the job I like, and I'm proud to help my country by working at it."



# You step into an important shore job at full Navy pay

It's a real thrill when you first report for active duty. You're in the Navy now. Smartly uniformed, thoroughly trained, ready to take a man's place and do a man-size job.

Perhaps you take over a Yeoman's job as secretary to a Naval or Coast Guard Officer and release a man to serve on one of Uncle Sam's new battleships or in the coastal patrol. Perhaps you get a radio position at one of the Navy's air bases, and an Aviation Radioman becomes free to fly—and fight—with the Naval air forces.

Whatever your job, you will carry the same responsibilities, exchange salutes and command the same respect as any other member of the uniformed forces. You'll be doing a job — not as a man or as a woman — but as an American!

## Where will you serve?

Like any member of the Navy, you will be assigned to duty where you are most needed — with the exception that you will not be asked to serve outside the continental United States. Among the possibilities are Miami, San Diego, Norfolk, Washington, D. C., the Navy Yard at Boston, the air bases at Corpus Christi or Jacksonville or any other Naval or Coast Guard establishment where a well-trained woman can replace a man.

You will not select the base where you will be stationed, but your request for service in a particular place will be given consideration as long as it does not conflict with the needs of the Navy or Coast Guard.

## How will you live?

Your living and eating quarters will depend upon the location at which you are stationed. In some places it is possible that you will live in barracks especially built for the purpose. In towns where there are a large number of WAVES or SPARS, they will probably be housed in groups. At other places you may arrange for your own quarters. In this case you will be given an extra allowance to pay for your food and rooms.





## \$200 worth of clothes free!

It's a proud moment when you first step out in brand new Navy blues! The trim uniform was especially designed by the famous stylist Mainbocher to flatter every figure and make you look—and feel—your best!

When you arrive at training school as an enlisted WAVE or SPAR, you will be provided with an allowance of \$200 for uniforms and other clothing. The official uniform consists of "everything that shows," except shoes and gloves. The cost—about \$160—is paid from the \$200 allowance. The balance of about \$40 is given you for shoes, underclothing and anything else you may need.

The uniform for the WAVES and the SPARS is the same except for the lapel insignia and hat band. It consists of the following articles:

- Soft crowned hat, rolled brim, black band.
- Short, Navy blue jacket, slightly built-up shoulders, new rounded collar and pointed lapel. Blue and white insignia for WAVES and gold for SPARS.
- Flattering, six-gored skirt.
- Reserve blue and dark blue shirts.
- Black seaman's tie.
- Smart, over-the-shoulder, leather pouch bag (Optional).
- White gloves in summer, black in winter.
- Beige lisle hose.
- Black oxfords, heels not over  $1\frac{1}{2}$  inches.
- Raincoat and havelock (rainhat), becoming protection for bad weather.





# As an enlisted Wave or Spar you earn up to \$126 monthly—plus allowances

Many women are now earning as much money in the WAVES and SPARS as they ever did in their civilian jobs. You will enlist as Apprentice Seaman at \$50 a month. And remember, that money is just your base pay, just a part of your income—because in addition, all your living expenses are paid. You'll get good food, comfortable quarters, the finest medical and dental care, and \$200 worth of clothing—all free. In cases where government facilities are not available, you'll receive, in addition to your pay, subsistence and quarters allowances totaling \$2.75 a day.

Also as a member of the WAVES or SPARS, you will be entitled to allowances for your dependents on the same basis as men in the Navy or Coast Guard. You can buy life insurance at the same low government rates. And, like any other member of the uniformed services, you will get the privileges of free mail, reduced rates on transportation, movie and theatre tickets where granted, and you may benefit from such organizations as USO, Red Cross, and Navy Relief.

The Navy wants you to become skilled in your job. You don't have to ask for promotions. You can go ahead fast. If you're willing and able, they'll come to you automatically. And each one is accompanied by a raise in pay.

The table below shows the steps by which you can advance and the base pay you'll receive as an enlisted WAVE or SPAR:

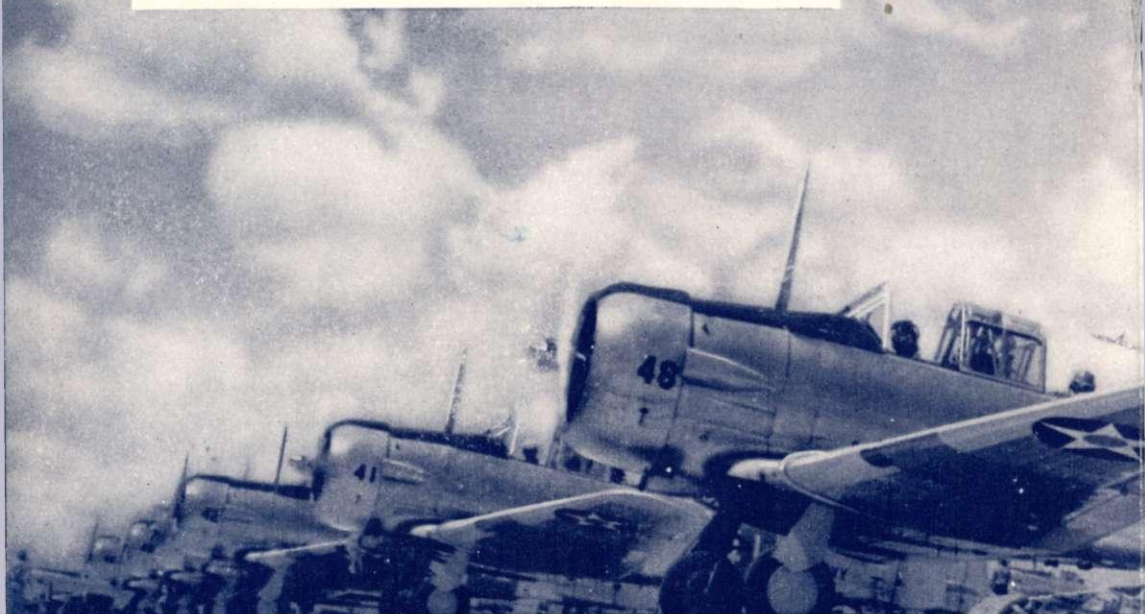
## SEE HOW YOUR NAVY PAY GOES UP

RATE	MONTHLY BASE PAY*
Apprentice Seaman . . . . .	\$ 50
Seaman, Second Class . . . . .	54
Seaman, First Class . . . . .	66
Petty Officer, Third Class . . . . .	78
Petty Officer, Second Class . . . . .	96
Petty Officer, First Class . . . . .	114
Chief Petty Officer, Acting Appointment . . . . .	126

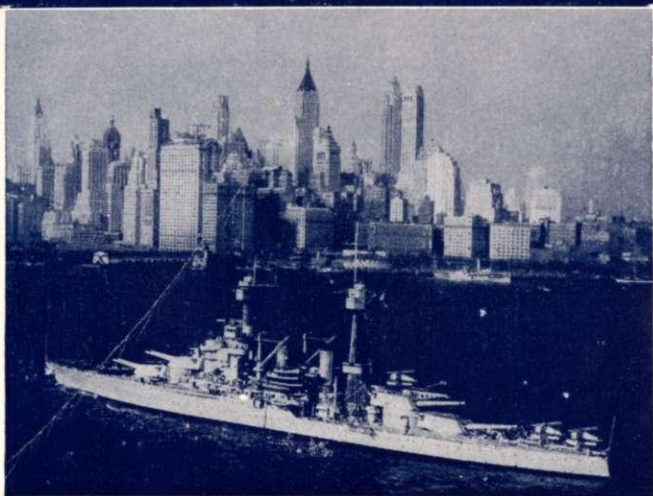
\*Subsistence and quarters allowances are in addition to your base pay.



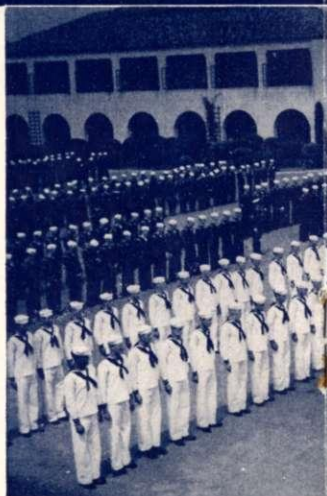
**Jacksonville, Florida** — one of the newest and greatest of Navy air bases. Here are trained thousands of Navy fliers — men who'll wear the Navy "Wings of Gold" — heroes who are writing a glorious new chapter in American battle history.



**YOU MAY BE ASSIGNED TO ACTIVE DUTY**

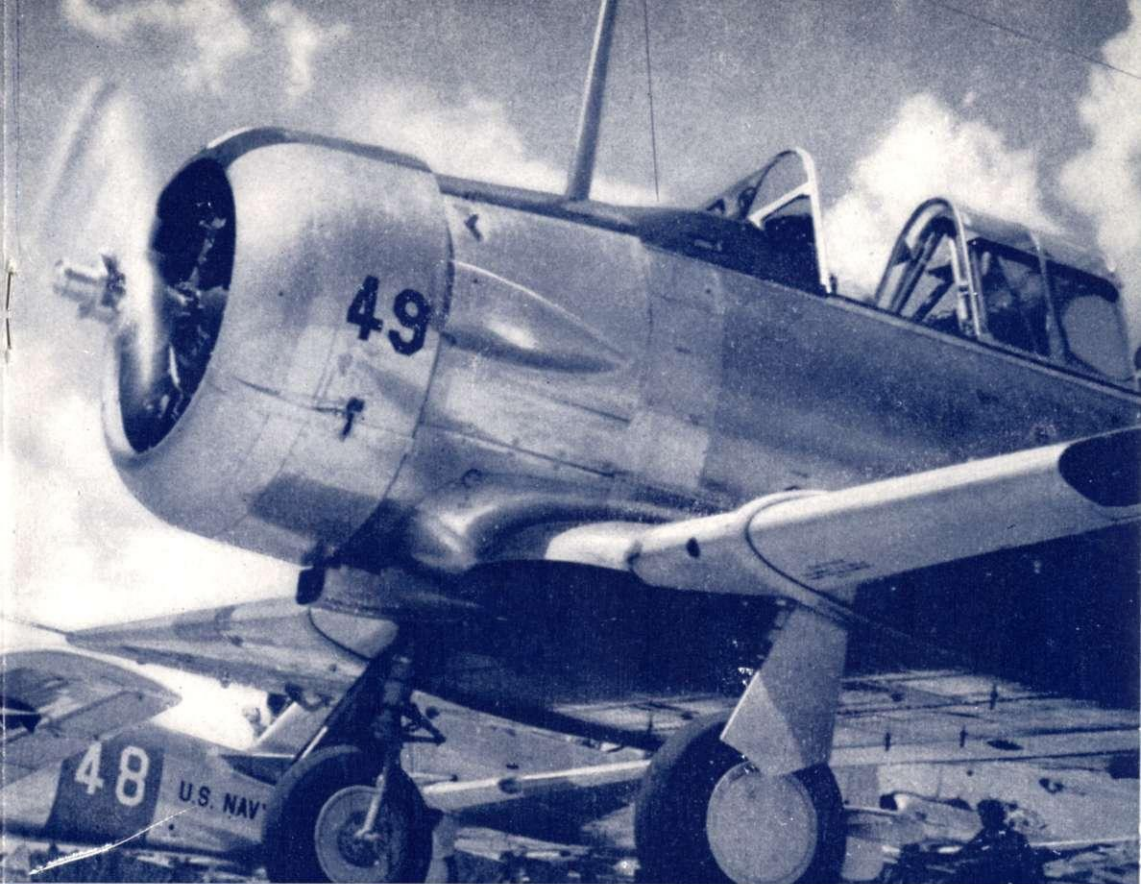


**New York City** — an exciting place to work — an exciting place to live. Headquarters of the Third Naval District are located here, with offices in one of Manhattan's most famed skyscrapers.



**San Diego Naval Base** — in One of the busiest and most it's the base from which ship way to fight the Japs.





## AT ONE OF THESE GREAT NAVY CENTERS



...sunny Southern California.  
...most important of Pacific ports,  
...ships and men set sail on their



**Washington, D. C.** — the nation's capital and the heart of America's war effort. Here are made the decisions, from here flash the orders that send our fleets into action in every part of the world.



WOMEN'S RESERVE, UNITED STATES NAVAL RESERVE.  
INFORMATION CONCERNING THE APTITUDE TEST

The following questions are samples of the types used in the Aptitude Test to be given to applicants for admission to the Women's Reserve of the United States Naval Reserve. The purpose of the test is to determine the aptitude of the applicant for study, the aptitude for the various branches of the service, and the aptitude for the various branches of the service. The test is given in the form of a booklet which contains the questions. In every case the answer is to be indicated by a heavy solid black line between the dotted lines under the O. E. answer given on the answer sheet.

Part 1

For each question in Part 1, several numbered answers are given. On the answer sheet the numbers are repeated. The applicant is to select the one answer which she thinks is best for each question, and then to underline the corresponding number on the answer sheet. Sample questions for Part 1 are:

1. The opposite of GOOD is 1-beautiful 2-hopeful 3-bad 4-indifferent  
Bad (numbered 3) is most nearly opposite to good.  
answer sheet.
2. The opposite of ACTIVE is 1-innocent 2-indifferent 3-critical 4-passive  
Active (numbered 3) is most nearly opposite to passive.  
answer sheet.
3. The opposite of SEDATE is 1-gallant 2-critical 3-spherical 4-sedate  
Sedate (numbered 4) is most nearly opposite to gallant.  
answer sheet.

**Sample question** from the aptitude test required of all WAVES and SPARS. If you have a high school education, you should pass it easily. No advance preparation is required.

**It's a proud moment** when you raise your right hand and swear allegiance to your country. From then on, you step into a new life—in the service of Uncle Sam!





# Can you meet these requirements?

Here are the requirements for enlisted women.

Check your qualifications against them.

**TERM OF ENLISTMENT** — You will enlist for the duration of the war. You will be discharged within six months after the war ends.

**CITIZENSHIP** — You must be a native-born American, or if you are not native-born, you or your parents must have naturalization papers. You must show written proof of citizenship when you apply.

**AGE** — On the date of enlistment, you must be at least 20 years old and not yet have reached your 36th birthday. If you are under 21, you must have the written consent of your parents or guardian.

**MARRIAGE** — A married woman may enlist in the WAVES, provided her husband is not in the Navy. A married woman may enlist in the SPARS, provided her husband is not in the Coast Guard. You may not marry during indoctrination and/or training. After indoctrination and training, if you marry a man in the Navy (in the case of a WAVE) or a man in the Coast Guard (in the case of a SPAR), you must resign or be discharged.

**DEPENDENTS** — Women with children under 18 will not be accepted for enlistment in the WAVES or SPARS.

**CHARACTER** — The Navy and Coast Guard want women of good character. When you enlist, you will be asked to furnish 3 references.

**EDUCATION** — You must have had at least two years of high school or business school. For some classifications you must be a graduate of a high school or business school. In all cases, you must have a high standard of achievement in your own field.

**EXPERIENCE** — You will be asked to submit a record of your occupation since leaving school.

**PHYSICAL** — You must pass a Navy physical examination to show you are in sound health.

**HEIGHT** — You must be at least 5 feet.

**WEIGHT** — You must weigh at least 95 pounds, and your weight must be in proportion to your general body build.

**EYES** — Your vision must be not less than 6/20 in the worst eye, with binocular vision (two eyes) not less than 12/20. Each eye must be correctable with glasses to 20/20. Note: 12/20 vision means that you can read at 12 feet what perfect eyes can read at 20.

**HEARING** — You must be able to distinguish whispered words at 15 feet.

**TEETH** — Natural teeth must be in sound condition, or you must have satisfactory replacements.



# Officers in the WAVES and SPARS



College women can earn commissions in the WAVES and SPARS. Most of them will qualify as Ensigns. A limited number (as specified by Act of Congress) can become Lieutenants (Junior Grade) and Lieutenants (Senior Grade). They will draw the same pay and allowances as men Officers of equivalent rank in the Navy. Uniforms for Officers will be the same as for the enlisted personnel except for the Officers' hat, gold buttons, white dress shirt and the reserve blue stripes designating their rank.

Officers in the WAVES and SPARS will hold responsible positions. Previous experience in any of many different fields will be a valuable asset to the Officer candidate, but it is not by any means a "must" requirement. The chief qualifications, in addition to college training, are alertness, energy, integrity, leadership qualities — and above all, the urge to serve your country.

Women who have held positions in business . . . personnel officers who have had experience in handling groups of women . . . teachers . . . recreational directors — all these can serve as Officers in the WAVES and SPARS, doing work very similar to that in which they have been engaged in civil life. Also needed are women



**WAVE OFFICERS** present a picture of military snap and precision as they undergo inspection following graduation from the indoctrination course.



who have had technical training and practical experience in engineering, communications, electronics physics, radio and similar fields.

Officer candidates are enlisted as Apprentice Seamen. After successfully completing one month's indoctrination, some will be appointed Reserve Midshipmen; others will be appointed Probationary Officers in the appropriate rank on the recommendation of the Commanding Officer of the training school and will continue their indoctrination course for a second month.

Those appointed Reserve Midshipmen will take a communications course of approximately two months at the Women's Reserve Midshipmen's School. On successfully completing this course, they will be awarded their commissions in the appropriate rank on the recommendation of the Commanding Officer of the training school and assigned to active duty ashore.

Those who are appointed Probationary Officers and who complete their second month of indoctrination successfully will be given regular commissions and assigned to active duty ashore.

All candidates for commissions in the WAVES and SPARS will receive their preliminary training at Smith College, Northampton, Mass., or at Mount Holyoke College, South Hadley, Mass.

## Requirements for Officers

Candidates for commissions in the WAVES and SPARS must meet the same requirements as enlisted women except in 3 respects:

**AGE**—At date of enlistment, 20 to 49 inclusive.

**EDUCATION**—College degree or two years of college work plus at least two years of acceptable business or professional experience. Also two years of mathematics in high school or college for the WAVES.

**PHYSICAL**—Same as for enlisted women with these two exceptions:

1. Eyes: Minimum vision in each eye 12/20, corrected to 20/20.
2. Teeth: Minimum of 18 sound teeth, with at least 2 molars opposing on each side and 4 opposing front teeth.

*For an application blank for a commission in the WAVES or SPARS, write to the nearest Office of Naval Officer Procurement listed on the last page of this booklet. Or if there is an office close by, you may call in person. With your request enclose the following information: (1) age and date of birth; (2) educational background; (3) marital status; (4) the number and ages of your children; (5) husband's occupation.*

**ENLISTED WOMEN MAY BECOME OFFICERS.** The only way a non-college woman can win a commission in the WAVES or SPARS is to come up "through the ranks." Not many will qualify. It calls for hard work and real ability, but it is a goal well worth trying for.



# What happens when I join the Waves or the Spars?



**1.** First, you will write or call in person for an application blank. After you receive it, fill in all answers carefully, follow all instructions, then mail blank to the Naval Office from which you received it.



**2.** If your application is satisfactory, you'll be called to the Office of Naval Officer Procurement. There you'll be interviewed by Naval Officers and arrange to take the aptitude test.



**3.** Then comes a physical check-up by expert Navy doctors. Requirements are thorough but not too difficult. Any young woman in sound health should be able to pass the examination with flying colors.



**4.** It's a thrilling moment when you raise your right hand and are "sworn in." From then on you're in the service of Uncle Sam, ready to do a man-size job for your country!



**5.** Off for training school! The Navy takes care of all expenses. Meals in the dining car. A Pullman berth for overnight travel. And you'll find comfortable quarters ready for you when you arrive.



**7.** Training schools are located at some of the country's finest colleges. Typing, radio operation, communications, mechanics are only some of the skills you may acquire.



**9.** And now—a full-fledged member of the service—you go on active duty at one of the big Naval bases. You'll be in the thick of all that's exciting and important in America at war.



**6.** Yes, it's really you! You'll feel proud—and rightly so—when you first see yourself in trim Navy blues. Complete outfit—\$200 worth of clothing—is furnished you free as an enlisted woman.



**8.** At training school you'll follow an interesting schedule. Athletics, games, recreation with friendly companions are yours to enjoy in addition to the valuable training under expert Navy teachers.



**10.** Yes, your salute will be recognized even by an Admiral. And you deserve recognition! For yours is a big job—a service to your country you will be proud of the rest of your life.



# Any questions about Waves or Spars?

*You'll find the answers here*

- Q. As a WAVE or SPAR will I be expected to serve overseas?**  
A. The law passed by Congress limits your service to the continental limits of the United States.
- Q. What is the term of enlistment?**  
A. For the duration of the war. You will be discharged within six months after the war ends.
- Q. After I have once joined, may I resign?**  
A. A letter to your Commanding Officer, requesting discharge and stating your reason, will be forwarded for consideration. But in wartime resignations are discouraged.
- Q. If I am under 20 and my parents consent, can I enlist?**  
A. No. By law the minimum age is 20.
- Q. If I should fail the aptitude test, can I take it again?**  
A. No.
- Q. If I have no special training, will I be eligible?**  
A. Yes. In addition to women with specialized training, the WAVES and SPARS definitely want women of high calibre but no special training.
- Q. Am I on active duty as soon as I am sworn in?**  
A. Not necessarily. You may be told to report home on inactive duty to await further orders or be ordered to proceed to a training school immediately.
- Q. When does my pay begin?**  
A. The day you report to training school.
- Q. Should I quit my old job as soon as I am sworn in?**  
A. No. Do not resign until you are ordered to training school.
- Q. Must all WAVES and SPARS start as Apprentice Seamen?**  
A. Yes. But after successfully completing the indoctrination and training period, you are automatically promoted to a higher rating. From then on, your promotion depends on your ability and length of service.
- Q. May I later change the type of work I am doing?**  
A. Yes. You may submit a request to your Commanding Officer to be forwarded for consideration.
- Q. Do I pay my own way to training school?**  
A. No. Your transportation is paid by the Navy.
- Q. How long will my training period be?**  
A. The training period will average about four months.
- Q. Can an enlisted woman request training in a particular field—for instance, radio—even if she has had no previous training in that field?**  
A. Yes. But it cannot be guaranteed that the request will be granted.
- Q. When do I get my uniform?**  
A. After you arrive at training school. However, you should bring enough civilian clothing for a week or two.
- Q. What will my hours be at training school?**  
A. The hours will depend on the school you attend. However, they will be on a military basis. Reveille, taps, etc.
- Q. Will I learn military drill?**  
A. Yes.
- Q. Will there be organized exercise?**  
A. Yes. There will be a physical director at each school, and the athletic program will be keyed to the type of work you will do.
- Q. Will there be religious services?**  
A. Yes. Each training school will make appropriate arrangements.



**Q. Am I allowed to have dates during training?**

A. Yes. You may have dates during your free time.

**Q. Will I get week-end leaves from training school?**

A. Yes, at the discretion of the Commanding Officer.

**Q. Will I be subject to military discipline after training?**

A. The extent of discipline depends on where you are stationed and what sort of work you are doing. Obviously, those living in barracks will be subject to more discipline than those living alone.

**Q. What about working hours, leaves, dates after training?**

A. All these will be determined by the work you are doing and the post where you are stationed.

**Q. What supervision will there be over my living quarters?**

A. Wherever WAVES or SPARS live in groups, they will be adequately supervised, and proper living standards will be maintained. Where girls live individually, the Navy will recommend suitable quarters.

**Q. Will I be permitted to marry after the training period?**

A. Yes, except a man in your corresponding branch of the service. If you do marry such a man, you will be discharged or asked to resign.

**Q. What happens if I become pregnant?**

A. You will be honorably discharged from the Navy or Coast Guard.

**Q. May I request duty at any particular Naval or Coast Guard Station?**

A. Yes, but your request may or may not be granted.

**Q. As an enlisted woman, will I be subject to the same rules and regulations as an enlisted Navy man?**

A. Yes.

**Q. Will I get the same pay?**

A. Yes.

**Q. Are there any allowances for dependents?**

A. Yes, the same as for Navy men.

**Q. Can I buy life insurance at the same low rates as Navy men?**

A. Yes.

**Q. Will I get free mail privileges, discounts on transportation, movies, etc.? Will I benefit from USO, Red Cross, Navy Relief, etc.?**

A. Yes, on the same basis as male members of the armed services.

**Q. May I wear make-up?**

A. Yes, a reasonable amount.

**Q. Must hair be cut short or worn in any particular style?**

A. You may wear it in any style that is becoming to you, but it should be short enough not to cover your collar.

**Q. If I do not receive an application blank immediately after writing a letter for one, does it mean I am rejected?**

A. No. Every effort will be made to send blanks out as soon as letters are received. If you do not receive yours within a week, telephone or write, stating the case.

**Q. If I'm not asked to come in for an aptitude test, does it mean I am rejected?**

A. No. Even though you are qualified, there may not be a position open at the moment which can properly utilize your talents. You will be asked to come in for an aptitude test as soon as the need for your services develops.

**Q. What papers would it be helpful for a candidate to start obtaining as soon as she decides she would like to join the WAVES or SPARS?**

A. 1. Evidence of citizenship—birth or baptismal certificate.

2. Transcript of your educational record.

3. Record of occupation since leaving school.

4. Three letters of recommendation from citizens prominent in your community who can certify to your character and ability.



**Q. Can an enlisted woman ever work up to a commission?**

**A. Yes.** Your application will be judged on demonstrated capacity and ability.

**Q. Could I qualify for a commission with only two or three years of college work?**

**A. Yes,** provided you have also had exceptional experience in administrative, executive or technical work. But you must have had at least two years of college.

**Q. What is the difference between the uniform of an enlisted woman and that of an Officer?**

**A. Little difference** — except for hat, gold buttons instead of blue, Officer stripes on sleeve and shirts. Officers wear white shirts for dress, blue for

work. Enlisted women wear reserve blue or dark blue shirts.

**Q. If an Officer Candidate fails to complete her training period successfully, will she be transferred to the regular enlisted ranks or discharged?**

**A. She may have her option.**

**Q. What is the pay scale for Officers?**

**A. Ensign:** \$150.00 base pay and allowances, amounting in all to about \$216.00 a month.

Lieutenant (Junior Grade): \$166.67 base pay and allowances, amounting in all to about \$247.00 a month.

Lieutenant (Senior Grade): \$200.00 base pay and allowances, amounting in all to about \$296.00 a month.

**Q. How much are Officers allowed for uniforms?**

**A. \$250.**

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## How to apply for the Waves or Spars

1. First write to the nearest Office of Naval Officer Procurement (see opposite page) and ask for a WAVE or a SPAR application blank. Or if there is an office close by, you may call in person.
2. When you apply, be sure to give the following information: (a) your age and date of birth; (b) your education; (c) your marital status — married, unmarried, widowed, divorced; (d) if you have any children, how many and the age of each; (e) if you are married, your husband's occupation.
3. If you appear to qualify on the basis of the information you give, you will be sent an official application blank and other necessary papers. When completed, return the papers to the office from which you secured them.
4. If your application is accepted, you will be asked to report for an interview, aptitude test and Navy physical exam. If you pass these successfully, you will be sworn in — ready to serve your country in your country and release a man to fight at sea.

Write or call for your application blank at the nearest office on the opposite page.

# Offices of Naval Officer Procurement

(MAIN STATIONS IN CAPITAL LETTERS)

BOSTON, MASSACHUSETTS.....150 Causeway Street

ATLANTA, GEORGIA.....Healy Building

Charleston, South Carolina.....The Center, Marion Square

Columbia, South Carolina.....University of South Carolina

Jacksonville, Florida.....915 Lynch Building

Raleigh, North Carolina.....North Carolina State College

CHICAGO, ILLINOIS.....Board of Trade Bldg., 141 West Jackson

Cleveland, Ohio.....6th Floor, Marshall Building

Des Moines, Iowa.....2nd Floor, Old Post Office Building

Detroit, Michigan.....9th Fl., Book Bldg., 1249 Washington Blvd.

Indianapolis, Indiana.....429 North Pennsylvania Street

Kansas City, Missouri.....202 Finance Bldg., 1009 Baltimore Ave.

Minneapolis, Minnesota.....4th Fl., Roanoke Bldg., 109 South 7th St.

St. Louis, Missouri.....6th Fl., Missouri Pacific Bldg., 210 N. 13th St.

LOS ANGELES, CALIFORNIA

850 Lilac Terrace, U. S. Naval & Marine Corps Res. Armory

MIAMI, FLORIDA.....Room 905, Langford Bldg., 121 S. E. 1st St.

NEW ORLEANS, LOUISIANA.....Louisiana Bldg., 217-227 Camp Street

Birmingham, Alabama.....601-609 Jackson Building

Dallas, Texas.....1530 Allen Building

Houston, Texas.....824 Niels Esperson Building

Nashville, Tennessee.....Third National Bank Bldg., 3rd and Church

Oklahoma City, Oklahoma.....Post Office Building

NEW YORK, N. Y. ....33 Pine Street

Buffalo, New York.....Liberty Bank Building

PHILADELPHIA, PA. ....17th Fl., Widener Bldg., Juniper & Chestnut Sts.

Pittsburgh, Pa. ....Keystone Hotel Bldg., 3rd Ave. & Wood St.

RICHMOND, VA. ....2nd Fl., Chevrolet Parts Bldg., Norfolk & Altamont

Norfolk, Virginia.....425 Federal Building

SAN FRANCISCO, CALIFORNIA.....703 Market Street

SEATTLE, WASHINGTON.....117 Marion Street

Portland, Oregon.....1233 American Bank Building

WASHINGTON, D. C. ....1320 G Street, N. W.

Baltimore, Maryland.....Richmond Market Armory, North Howard St.





SERVE YOUR COUNTRY IN YOUR COUNTRY

*JOIN THE  
NAVY  
WAVES... SPARS*

RELEASE A MAN TO FIGHT AT SEA

