

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2003)

Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)*

Deputy Under Secretary for Health	\$144,591	**
Associate Deputy Under Secretary for Health	138,491	***
Assistant Under Secretaries for Health	134,408	***

	<u>Minimum</u>	<u>Maximum</u>
Medical Directors	\$114,678	\$129,972 ***
Service Directors	99,853	124,011
Director, National Center for Preventive Health	85,140	124,011

Physician and Dentist Schedule

Director Grade	\$99,853	\$124,011
Executive Grade	92,204	117,511
Chief Grade	85,140	110,682
Senior Grade	72,381	94,098
Intermediate Grade	61,251	79,629
Full Grade	51,508	66,961
Associate Grade	42,976	55,873

Clinical Podiatrist and Optometrist Schedule

Chief Grade	\$85,140	\$110,682
Senior Grade	72,381	94,098
Intermediate Grade	61,251	79,629
Full Grade	51,508	66,961
Associate Grade	42,976	55,873

Physician Assistant and Expanded-Function
Dental Auxiliary Schedule ****

Director Grade	\$85,140	\$110,682
Assistant Director Grade	72,381	94,098
Chief Grade	61,251	79,629
Senior Grade	51,508	66,961
Intermediate Grade	42,976	55,873
Full Grade	35,519	46,175
Associate Grade	30,565	39,736
Junior Grade	26,130	33,969

* This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

** Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$134,000.

*** Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$125,400.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) as in effect on August 14, 1990, with subsequent adjustments.