

TABLE 3A.—FY 2004 AND 3-YEAR*
AVERAGE HOURLY WAGE FOR
URBAN AREAS—Continued[*Based on the sum of the Salaries and Hours
Computed for Federal Fiscal Years 2002,
2003, and 2004]

Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Goldsboro, NC	21.3024	20.4707
Grand Forks, ND-MN	21.3373	20.7295
Grand Junction, CO ..	23.7749	22.3911
Grand Rapids-Mus- kegon-Holland, MI	23.0656	22.5364
Great Falls, MT	21.7634	20.7748
Greeley, CO	23.1548	21.9595
Green Bay, WI	23.3746	22.0316
Greensboro-Winston- Salem-High Point, NC	20.9324	21.2497
Greenville, NC	23.6131	21.8157
Greenville- Spartanburg-Anderson, SC	22.7994	21.5334
Hagerstown, MD	22.6614	20.9120
Hamilton-Middletown, OH	22.6679	21.7796
Harrisburg-Lebanon- Carlisle, PA	22.5260	21.6636
Hartford, CT	27.9285	26.8084
Hattiesburg, MS	17.9684	17.4987
Hickory-Morganton- Lenoir, NC	22.3095	21.3983
Honolulu, HI	27.4202	26.5871
Houma, LA	19.0543	18.7854
Houston, TX	23.5421	22.6783
Huntington-Ashland, WV-KY-OH	23.6117	22.4903
Huntsville, AL	22.6733	21.0476
Indianapolis, IN	24.4154	22.8765
Iowa City, IA	23.5738	22.6166
Jackson, MI	22.1953	21.6761
Jackson, MS	20.6436	19.8499
Jackson, TN	21.1120	20.9308
Jacksonville, FL	22.9896	21.8027
Jacksonville, NC	21.0806	19.0573
Jamestown, NY	19.1768	18.5426
Janesville-Beloit, WI	22.9321	22.5285
Jersey City, NJ	27.4955	26.1092
Johnson City-Kings- port-Bristol, TN-VA	20.5450	19.6615
Johnstown, PA	20.5535	19.7661
Jonesboro, AR	18.8016	18.5268
Joplin, MO	21.4481	20.3222
Kalamazoo- Battlecreek, MI	25.9045	24.7622
Kankakee, IL	27.1800	24.7161
Kansas City, KS-MO	23.4414	22.4424
Kenosha, WI	24.1159	22.6827
Killeen-Temple, TX ...	22.6330	22.0648
Knoxville, TN	22.0574	20.9173
Kokomo, IN	22.3466	21.1444
La Crosse, WI-MN	22.7241	21.7520
Lafayette, LA	20.3031	19.7004
Lafayette, IN	22.2163	21.3798
Lake Charles, LA	20.8032	18.7394
Lakeland-Winter Haven, FL	20.8790	20.9460
Lancaster, PA	22.8876	21.5784
Lansing-East Lan- sing, MI	22.7517	22.3069
Laredo, TX	19.9917	19.1033
Las Cruces, NM	20.9400	20.1778

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Las Vegas, NV-AZ	28.1201	26.6705
Lawrence, KS	20.4263	19.7110
Lawton, OK	23.0437	21.7003
Lewiston-Auburn, ME	21.1620	20.2378
Lexington, KY	23.2114	22.1607
Lima, OH	24.7917	23.5197
Lincoln, NE	21.8575	20.9688
Little Rock-North Lit- tle Rock, AR	21.8575	20.9688
Longview-Marshall, TX	22.4348	20.5074
Los Angeles-Long Beach, CA	28.5648	27.6989
Louisville, KY-IN	22.5165	21.7940
Lubbock, TX	20.4449	20.4788
Lynchburg, VA	22.5852	21.4509
Macon, GA	22.1616	21.1692
Madison, WI	25.1207	24.1736
Mansfield, OH	22.2335	20.8233
Mayaguez, PR	11.7315	11.3138
McAllen-Edinburg- Mission, TX	22.2965	20.2067
Medford-Ashland, OR	26.6156	24.7374
Melbourne-Titusville- Palm Bay, FL	24.0574	23.3611
Memphis, TN-AR-MS	22.8875	21.1855
Merced, CA	23.9422	23.0370
Miami, FL	24.2692	23.0684
Middlesex-Somerset- Hunton, NJ	28.0716	26.5525
Milwaukee- Waukesha, WI	24.2703	23.1731
Minneapolis-St. Paul, MN-WI	27.1544	25.6571
Missoula, MT	21.5392	21.2648
Mobile, AL	19.5085	18.7864
Modesto, CA	27.8424	25.5333
Monmouth-Ocean, NJ	26.9085	25.3164
Monroe, LA	19.5806	18.9433
Montgomery, AL	19.2813	17.8049
Muncie, IN	21.4993	21.7481
Myrtle Beach, SC	21.9670	20.8646
Naples, FL	24.2154	22.8672
Nashville, TN	24.1409	22.7215
Nassau-Suffolk, NY ..	31.9339	31.1765
New Haven-Bridge- port-Stamford-Wa- terbury-Danbury, CT	30.6450	28.9030
New London-Nor- wich, CT	28.7588	27.3098
New Orleans, LA	22.5126	21.2103
New York, NY	34.0359	33.2980
Newark, NJ	28.0215	26.7812
Newburgh, NY-PA	27.7682	26.3667
Norfolk-Virginia Beach-Newport News, VA-NC	21.2530	20.1058
Oakland, CA	36.9259	35.4131
Ocala, FL	24.0225	22.3877
Odessa-Midland, TX ..	23.1872	22.5143
Oklahoma City, OK ...	22.1744	20.7685
Olympia, WA	27.0728	25.9774
Omaha, NE-IA	23.9161	22.9252

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Orange County, CA ..	27.5748	26.3219
Orlando, FL	23.5921	22.5423
Owensboro, KY	20.6888	19.5760
Panama City, FL	21.2992	20.7203
Parkersburg-Marietta, WV-OH	19.8623	19.0009
Pensacola, FL	20.6255	19.7879
Peoria-Pekin, IL	21.5796	20.4881
Philadelphia, PA-NJ ..	26.8676	25.3554
Phoenix-Mesa, AZ	25.0656	23.1490
Pine Bluff, AR	18.7641	18.2815
Pittsburgh, PA	21.5682	21.5505
Pittsfield, MA	25.2831	23.9826
Pocatello, ID	22.3412	21.7279
Ponce, PR	11.6867	11.7774
Portland, ME	24.5068	22.7835
Portland-Vancouver, OR-WA	27.4708	25.7362
Providence-Warwick, RI	27.0592	25.4242
Provo-Orem, UT	24.6487	23.2777
Pueblo, CO	21.6891	20.4756
Punta Gorda, FL	23.3618	21.6509
Racine, WI	21.8176	21.4880
Raleigh-Durham- Chapel Hill, NC	24.7888	23.2945
Rapid City, SD	21.7579	20.7364
Reading, PA	22.1933	21.7267
Redding, CA	28.0292	26.2652
Reno, NV	26.3682	24.8415
Richland-Kennewick- Pasco, WA	26.0849	25.7185
Richmond-Peters- burg, VA	23.0767	22.2287
Riverside-San Bernardino, CA	27.7914	26.2909
Roanoke, VA	21.4970	20.0809
Rochester, MN	28.9664	27.6257
Rochester, NY	23.4531	22.1985
Rockford, IL	23.8815	22.2381
Rocky Mount, NC	22.2321	21.3362
Sacramento, CA	29.2332	27.4459
Saginaw-Bay City- Midland, MI	23.6103	22.4738
St. Cloud, MN	23.3992	22.6517
St. Joseph, MO	24.1078	24.1078
St. Louis, MO-IL	22.2105	20.8148
Salem, OR	25.8986	24.0695
Salinas, CA	35.4282	34.0968
Salt Lake City- Ogden, UT	24.2956	23.1582
San Angelo, TX	20.3421	19.4654
San Antonio, TX	21.7859	20.4173
San Diego, CA	27.5034	26.1832
San Francisco, CA ...	35.2175	33.1623
San Jose, CA	35.9382	33.4495
San Juan-Bayamon, PR	12.0353	11.2034
San Luis Obispo- Atascadero-Paso Robles, CA	28.1871	26.3232
Santa Barbara-Santa Maria-Lompoc, CA ..	25.7977	24.7645