

TABLE 3A.—FY 2004 AND 3-YEAR\*  
AVERAGE HOURLY WAGE FOR  
URBAN AREAS—Continued[\*Based on the sum of the Salaries and Hours  
Computed for Federal Fiscal Years 2002,  
2003, and 2004]

Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Santa Cruz- Watsonville, CA .....	31.9363	31.6115
Santa Fe, NM .....	26.1125	24.6586
Santa Rosa, CA .....	31.5034	30.3104
Sarasota-Bradenton, FL .....	24.1015	22.8397
Savannah, GA .....	23.4542	22.5461
Scranton-Wilkes Barre-Hazleton, PA .....	20.5178	19.9473
Seattle-Bellevue- Everett, WA .....	28.3651	26.8159
Sharon, PA .....	19.1498	18.3866
Sheboygan, WI .....	21.3074	20.1274
Sherman-Denison, TX .....	23.3354	21.9733
Shreveport-Bossier City, LA .....	22.4424	21.1518
Sioux City, IA-NE .....	22.2184	20.9019
Sioux Falls, SD .....	22.9990	21.6460
South Bend, IN .....	24.2656	23.1221
Spokane, WA .....	26.9242	25.3258
Springfield, IL .....	22.0988	20.5053
Springfield, MO .....	20.7882	19.8503
Springfield, MA .....	25.1820	24.9487
State College, PA .....	21.5944	20.9171
Steubenville-Weirton, OH-WV .....	20.7491	20.1726
Stockton-Lodi, CA .....	25.9615	24.8099
Sumter, SC .....	20.1378	18.9286
Syracuse, NY .....	23.2731	22.4502
Tacoma, WA .....	25.0655	25.4358
Tallahassee, FL .....	20.9393	19.9194
Tampa-St. Peters- burg-Clearwater, FL .....	22.3623	21.0795
Terre Haute, IN .....	20.5894	19.8434
Texarkana, AR-Tex- arkana, TX .....	20.1201	19.1440
Toledo, OH .....	23.4422	22.6911
Topeka, KS .....	22.1410	21.1325
Trenton, NJ .....	25.9088	24.4803
Tucson, AZ .....	21.9871	20.8658
Tulsa, OK .....	22.4262	20.4923
Tuscaloosa, AL .....	20.2222	19.1231
Tyler, TX .....	21.5724	21.7219
Utica-Rome, NY .....	20.8155	19.7105
Vallejo-Fairfield- Napa, CA .....	33.0023	31.4386
Ventura, CA .....	25.7022	25.3153
Victoria, TX .....	19.8941	19.6059
Vineland-Millville- Bridgeton, NJ .....	25.7088	24.0750
Visalia-Tulare-Porter- ville, CA .....	24.2540	22.5528
Waco, TX .....	20.7383	19.2135
Washington, DC-MD- VA-WV .....	26.2793	25.3284
Waterloo-Cedar Falls, IA .....	20.6706	19.0431
Wausau, WI .....	23.9474	22.8336
West Palm Beach- Boca Raton, FL .....	24.0146	22.9860
Wheeling, OH-WV .....	18.4694	18.0317
Wichita, KS .....	22.8265	22.1175

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Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Wichita Falls, TX .....	20.6347	19.2942
Williamsport, PA .....	19.8237	19.6398
Wilmington-Newark, DE-MD .....	26.8874	25.7166
Wilmington, NC .....	23.5730	22.3755
Yakima, WA .....	25.3298	24.5057
Yolo, CA .....	22.7290	22.1106
York, PA .....	22.3891	21.4937
Youngstown-Warren, OH .....	22.7587	21.9477
Yuba City, CA .....	25.1911	24.0864
Yuma, AZ .....	21.9766	20.7166

<sup>1</sup> The MSA is empty for FY 2004. The hos-  
pital(s) in the MSA received rural status under  
section 401 of the Balanced Budget Refine-  
ment Act of 1999 (Pub. L. 106-113). The MSA  
is assigned the statewide rural wage index  
(see Table 4B).

TABLE 3B.—FY 2004 AND 3-YEAR\*  
AVERAGE HOURLY WAGE FOR  
RURAL AREAS[\*Based on the sum of the Salaries and Hours  
Computed for Federal Fiscal Years 2002,  
2003, and 2004]

Nonurban area	FY 2004 average hourly wage	3-Year average hourly wage
Alabama .....	18.3348	17.4929
Alaska .....	29.3667	28.1193
Arizona .....	22.1917	20.4444
Arkansas .....	19.0502	17.8283
California .....	24.5014	22.9050
Colorado .....	22.3036	20.8977
Connecticut .....	29.9411	28.5998
Delaware .....	22.7759	21.8259
Florida .....	21.7703	20.5939
Georgia .....	20.6405	19.3893
Hawaii .....	24.6034	24.3938
Idaho .....	22.1883	20.5704
Illinois .....	20.4777	19.1094
Indiana .....	21.6124	20.4406
Iowa .....	20.7491	19.3057
Kansas .....	19.7860	18.4560
Kentucky .....	19.5747	18.6825
Louisiana .....	18.3330	17.5766
Maine .....	22.1139	20.6732
Maryland .....	22.5202	21.0708
Massachusetts .....	26.6580	26.1016
Michigan .....	21.6556	20.8571
Minnesota .....	22.9622	21.3937
Mississippi .....	19.2263	17.9212
Missouri .....	19.2927	18.4558
Montana .....	21.6718	20.0795
Nebraska .....	21.7533	19.3579
Nevada .....	24.0509	22.6017
New Hampshire .....	24.8141	23.0661
<sup>1</sup> New Jersey .....	.....	.....
New Mexico .....	20.3060	20.0956
New York .....	21.0328	19.9757

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RURAL AREAS—Continued[\*Based on the sum of the Salaries and Hours  
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Nonurban area	FY 2004 average hourly wage	3-Year average hourly wage
North Carolina .....	20.5716	19.9126
North Dakota .....	19.2168	18.1538
Ohio .....	21.6481	20.3023
Oklahoma .....	18.6273	17.6874
Oregon .....	24.6521	23.6537
Pennsylvania .....	20.7089	19.8599
Puerto Rico .....	10.2273	9.9080
<sup>1</sup> Rhode Island .....	.....	.....
South Carolina .....	20.8645	19.9708
South Dakota .....	20.2488	18.5076
Tennessee .....	19.5008	18.5022
Texas .....	18.9842	18.1045
Utah .....	22.1698	21.3594
Vermont .....	22.9948	21.9226
Virginia .....	20.9873	19.7038
Washington .....	25.9055	23.9310
West Virginia .....	19.7553	18.7353
Wisconsin .....	22.6498	21.3482
Wyoming .....	22.6090	20.9331

<sup>1</sup> All counties within the State are classified  
as urban.

TABLE 4A.—WAGE INDEX AND CAPITAL  
GEOGRAPHIC ADJUSTMENT FACTOR  
(GAF) FOR URBAN AREAS

Urban area (Constituent counties)	Wage index	GAF
0040 1Ablene, TX .....	0.7678	0.8345
Taylor, TX		
0060 Aguadilla, PR ....	0.4335	0.5642
Aguada, PR		
Aguadilla, PR		
Moca, PR		
0080 Akron, OH .....	0.9445	0.9617
Portage, OH		
Summit, OH		
0120 Albany, GA .....	1.0838	1.0567
Dougherty, GA		
Lee, GA		
0160 Albany-Schenec- tady-Troy, NY .....	0.8693	0.9085
Albany, NY		
Montgomery, NY		
Rensselaer, NY		
Saratoga, NY		
Schenectady, NY		
Schoharie, NY		
0200 Albuquerque, NM .....	0.9431	0.9607
Bernalillo, NM		
Sandoval, NM		
Valencia, NM		
0220 Alexandria, LA ...	0.8087	0.8647
Rapides, LA		
0240 Allentown-Beth- lehem-Easton, PA ....	0.9576	0.9708
Carbon, PA		
Lehigh, PA		
Northampton, PA		
0280 Altoona, PA .....	0.8886	0.9223
Blair, PA		