

- Increase the local resident payroll on Denali Commission-funded projects by 2%.

- Increase the annual earnings of each local resident that completes Denali Commission-funded training by 5%.

Financial and Technical Resources

- Produce reliable and timely performance and other financial (proprietary and budgetary) information from the financial management system for managing current operations.

- Safeguard assets (including performance and financial information) from waste, loss, misappropriation or destruction.

- Prepare accurate and timely financial reports on Budget Execution in accordance with generally accepted accounting principles and meeting the requirements of the Office of Management and Budget and U.S. Treasury.

Government Coordination

- Maintain administrative expenses of Denali Commission at 5% or less of appropriated funds.

- Hold Denali Commission partners to the lowest reasonable overhead costs needed to complete projects.

Work Toward the President's Management Agenda

President George W. Bush has set forth a strategy to improve management of the federal government through government-wide goals in five mutually reinforcing areas:

- Human Capital
- Competitive Sourcing
- Improved Financial Management
- Expanded e-Government
- Budget and Performance Integration

The Denali Commission is making progress in these strategic areas in the following ways.

Human Capital

The Denali Commission attempts to be innovative in its recruitment and retention of staff. With a small permanent staff of eight and an on-loan staff of eight, the Denali Commission has a flat organization chart, making it simple for customers to reach the staff they need to and get the answers they require, through electronic messaging, telephone, or in-person.

An additional advantage of a small organization is the ease of managing the accurate measurement and appropriate rewarding of staff for performance. Denali Commission utilizes many human capital investment-oriented strategies for retaining qualified and effective staff, such as preventive health

programs, a student loan repayment program, and appropriate training.

A project now underway is tying each position's roles and responsibilities with the organizational mission. This matrix, once completed, will be used to enhance efficiency and effectiveness by realigning duties where they do not reflect the mission, and ensuring that all mission-critical work is being addressed adequately.

Competitive Sourcing

As a very small agency headquarters, Denali Commission is highly motivated, by necessity, to comply with this initiative. Although formal assessments have not been carried out on the competitive sourcing opportunities, Denali Commission regularly utilizes contractors and private enterprise for many of our tasks. Examples include graphic design, computer maintenance, and document scanning services.

Improved Financial Management

Five of the Denali Commission permanent staff are responsible for all operations and finance. Limited to 5% overhead, the agency has, and will continue to, enthusiastically participate and pursue automation and forward-thinking technology whenever possible. Through advances in technology, we will continue to realize internal efficiencies and increases in effectiveness.

To keep pace with the Government-Wide-Accounting (GWA) initiative, a new accounting system is being developed, with an anticipated implementation date of October 1, 2003. We are utilizing the Veterans Affairs (VA) Financial Services Enterprise Center as consultants on this project. We expect this accounting system to maintain the highest quality of accuracy in reporting to OMB, Congress and the public.

Staff are working in conjunction with other federal agencies to accomplish automation to the extent feasible, with Federal Treasury payment and collection systems (IPAC, ASAP and SPS). We anticipate being a pilot test site for the Internet Payment Platform (IPP) which is being developed by Treasury for the efficient and timely payment of vendors.

Expanded e-Government

Denali Commission is committed to managing our projects more effectively and more transparently to our partners, customers and the public. The Project Database is a significant step in this direction. The Denali Commission Project Database, now operational on our website, is an initiative that

permeates several of the five strategic areas of the President's Management Agenda. To enhance project management and information sharing with our partners and the public, Denali Commission has developed an Internet-based database of all Commission projects. This tool is for tracking and managing Denali Commission and partner project data. The database is built to provide information that is easy to use, has the highest degree of integrity and maintainability, and is accessible for all interested parties. In keeping with the Denali Commission mission, the system allows for collaboration to improve the effectiveness and efficiency of government services. Within the database, managers and grantees place reports, project financials, photos and status information on each funded project. Also available within the database are priority lists of projects yet to be funded in communities across Alaska. Across the state of Alaska, Federal, State and local entities (including regional non-profits, health corporations, and tribal governments) share a vision for developing a shared, central database (or portal) to further improve the transparency of government. This database would be a part of that larger effort.

Denali Commission now has an active link to our agency website located on www.FirstGov.gov to help citizens find information and obtain services from that central location. We are working to place Denali Commission grant opportunities on the www.Grants.gov website as well. Additional e-Government projects that Denali Commission is monitoring and will participate in include e-Travel and e-Authentication. To maximize IT partnerships (and coordination) with other federal agencies, Denali Commission works with the Federal Aviation Administration (FAA) and Department of the Interior (DOI) to support our local computer network.

Our commitment to internet and electronic payment and collection systems is hailed by our vendors and customers, especially in this large state with sometimes slow and unpredictable mail and telephone (internet) services. These systems assist with streamlining and ensuring timely and accurate transactions.

As we build and develop strong IT infrastructure at Denali Commission, we maintain a high level of vigilance that proper and adequate security is set in place. Our plan for IT development always includes an assessment of value to the public, avoidance of duplication