

TABLE 3A.—FY 2004 AND 3-YEAR*
AVERAGE HOURLY WAGE FOR
URBAN AREAS—Continued[*Based on the Sum of the Salaries and Hours
Computed for Federal Fiscal Years 2002,
2003, and 2004]

Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Dover, DE	24.2251	22.9785
Dubuque, IA	21.9559	20.4460
Duluth-Superior, MN- WI	25.1306	24.0503
Dutchess County, NY	27.0153	25.1274
Eau Claire, WI	22.3936	21.0371
El Paso, TX	22.7218	21.6306
Elkhart-Goshen, IN ...	24.1721	22.8091
Elmira, NY	20.6973	19.6769
Enid, OK	21.1469	19.7375
Erie, PA	21.2504	20.4729
Eugene-Springfield, OR	28.3045	26.4658
Evansville, Hender- son, IN-KY	20.8266	19.5719
Fargo-Moorhead, ND- MN	24.2066	22.2472
Fayetteville, NC	22.2028	21.0390
Fayetteville-Spring- dale-Rogers, AR ...	20.7450	19.4920
Flagstaff, AZ-UT	28.0003	25.5509
Flint, MI	26.8272	25.6484
Florence, AL	19.1407	18.2496
Florence, SC	21.5166	20.4519
Fort Collins-Loveland, CO	24.9739	23.6020
Fort Lauderdale, FL ..	25.1107	24.0387
Fort Myers-Cape Coral, FL	24.2518	22.5750
Fort Pierce-Port St. Lucie, FL	24.7279	23.4505
Fort Smith, AR-OK ...	20.8140	18.9811
Fort Walton Beach, FL	22.1527	21.6155
Fort Wayne, IN	23.6812	22.0804
Fort Worth-Arlington, TX	23.1224	22.0190
Fresno, CA	25.0577	23.7002
Gadsden, AL	20.2758	19.8948
Gainesville, FL	23.9479	22.6475
Galveston-Texas City, TX	22.9264	22.5715
Gary, IN	23.2496	22.2496
Glens Falls, NY	20.9392	19.5463
Goldsboro, NC	21.3024	20.4707
Grand Forks, ND-MN	21.3373	20.7295
Grand Junction, CO ..	23.8003	22.4013
Grand Rapids-Mus- kegon-Holland, MI	23.3944	22.6455
Great Falls, MT	21.7634	20.7748
Greeley, CO	23.1548	21.9595
Green Bay, WI	23.3746	22.0316
Greensboro-Winston- Salem-High Point, NC	22.6468	21.8467
Greenville, NC	22.4777	21.4396
Greenville- Spartanburg-Ander- son, SC	23.0642	21.6183
Hagerstown, MD	22.6614	20.9120
Hamilton-Middletown, OH	22.7644	21.8133
Harrisburg-Lebanon- Carlisle, PA	22.6413	21.7012

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Hartford, CT	28.5484	26.9960
Hattiesburg, MS	18.0540	17.5271
Hickory-Morganton- Lenoir, NC	22.8342	21.5753
Honolulu, HI	27.4202	26.5871
Houma, LA	19.2012	18.8317
Houston, TX	24.2970	22.9364
Huntington-Ashland, WV-KY-OH	23.7059	22.5222
Huntsville, AL	22.8430	21.1034
Indianapolis, IN	24.4986	22.9037
Iowa City, IA	23.5910	22.6224
Jackson, MI	22.2026	21.6786
Jackson, MS	20.6489	19.8519
Jackson, TN	22.1981	21.3037
Jacksonville, FL	23.5433	21.9817
Jacksonville, NC	21.1107	19.0690
Jamestown, NY	19.1768	18.5426
Janessville-Beloit, WI	22.9321	22.5285
Jersey City, NJ	27.4614	26.1004
Johnson City-Kings- port-Bristol, TN-VA	20.3906	19.6130
Johnstown, PA	20.1558	19.6398
Jonesboro, AR	19.2565	18.7034
Joplin, MO	21.4481	20.3222
Kalamazoo- Battlecreek, MI	25.9432	24.7762
Kankakee, IL	25.7423	24.2639
Kansas City, KS-MO	24.0023	22.6223
Kenosha, WI	24.1159	22.6827
Killeen-Temple, TX ...	22.6286	22.0631
Knoxville, TN	21.7911	20.8323
Kokomo, IN	22.3466	21.1444
La Crosse, WI-MN	22.8473	21.8008
Lafayette, LA	20.2761	19.6888
Lafayette, IN	21.2081	21.0348
Lake Charles, LA	19.3730	18.3946
Lakeland-Winter Haven, FL	21.7693	21.2439
Lancaster, PA	22.9333	21.5961
Lansing-East Lan- sing, MI	24.0008	22.7120
Laredo, TX	19.9917	19.1033
Las Cruces, NM	21.4650	20.3556
Las Vegas, NV-AZ	28.4828	26.7950
¹ Lawrence, KS	20.4263	19.7110
Lawton, OK	23.1828	21.7433
Lewiston-Auburn, ME	21.4595	20.3189
Lexington, KY	23.5255	22.2651
Lima, OH	24.7884	23.5189
Lincoln, NE	22.0469	21.0421
Little Rock-North Lit- tle Rock, AR	22.5155	20.5262
Longview-Marshall, TX	29.1430	27.8976
Los Angeles-Long Beach, CA	22.8350	21.8979
Louisville, KY-IN	20.4375	20.4762
Lubbock, TX	22.5683	21.4474
Lynchburg, VA	22.1194	21.1586
Macon, GA	25.3588	24.2523
Madison, WI	20.3677	20.0909
Mansfield, OH	11.8482	11.3512
Mayaguez, PR		

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McAllen-Edinburg- Mission, TX	20.7063	19.5970
Medford-Ashland, OR	26.6156	24.7374
Melbourne-Titusville- Palm Bay, FL	24.1528	23.3952
Memphis, TN-AR-MS	22.2594	21.0284
Merced, CA	23.9460	22.9922
Miami, FL	24.4448	23.1253
Middlesex-Somerset- Hunterdon, NJ	28.0828	26.5600
Milwaukee- Waukesha, WI	24.6768	23.3099
Minneapolis-St. Paul, MN-WI	27.1814	25.6666
Missoula, MT	21.5392	21.2648
Mobile, AL	19.7516	18.8646
Modesto, CA	27.8581	25.5375
Monmouth-Ocean, NJ	27.0700	25.3662
Monroe, LA	19.5724	18.9404
Montgomery, AL	19.5356	17.8815
Muncie, IN	21.6806	21.8078
Myrtle Beach, SC	22.5122	21.0737
Naples, FL	24.1885	22.8575
Nashville, TN	24.3495	22.8046
Nassau-Suffolk, NY ..	32.0836	31.2325
New Haven-Bridge- port-Stamford-Wa- terbury-Danbury, CT	30.6008	28.8874
New London-Nor- wich, CT	28.7359	27.3016
New Orleans, LA	22.6662	21.2642
New York, NY	34.5159	33.4648
Newark, NJ	28.4574	26.9201
Newburgh, NY-PA ...	28.4349	26.5830
Norfolk-Virginia Beach-Newport News, VA-NC	21.2953	20.1214
Oakland, CA	36.8654	35.3917
Ocala, FL	24.0353	22.3921
Odessa-Midland, TX	23.0451	22.4675
Oklahoma City, OK ...	22.1973	20.7818
Olympia, WA	27.0877	25.9904
Omaha, NE-IA	24.0761	22.9780
Orange County, CA ..	28.0961	26.5056
Orlando, FL	23.8528	22.6357
Owensboro, KY	20.6888	19.5760
Panama City, FL	20.2643	20.3561
Parkersburg-Marietta, WV-OH	19.8623	19.0009
Pensacola, FL	21.6272	20.1029
Peoria-Pekin, IL	21.5796	20.4881
Philadelphia, PA-NJ ..	26.8898	25.3667
Phoenix-Mesa, AZ	25.0252	23.1478
Pine Bluff, AR	19.4324	18.4911
Pittsburgh, PA	21.9917	21.6912
Pittsfield, MA	25.3885	23.9758
Pocatello, ID	22.3412	21.7279
Ponce, PR	11.6330	11.7569
Portland, ME	24.5806	22.8110
Portland-Vancouver, OR-WA	27.7033	25.8270
Providence-Warwick, RI	27.1208	25.4419