

TABLE 3A.—FY 2004 AND 3-YEAR\*  
AVERAGE HOURLY WAGE FOR  
URBAN AREAS—Continued[\*Based on the Sum of the Salaries and Hours  
Computed for Federal Fiscal Years 2002,  
2003, and 2004]

Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Provo-Orem, UT .....	24.6487	23.2777
Pueblo, CO .....	21.6891	20.4756
Punta Gorda, FL .....	23.4973	21.6974
Racine, WI .....	21.7768	21.4720
Raleigh-Durham- Chapel Hill, NC .....	24.6061	23.2373
Rapid City, SD .....	21.7579	20.7364
Reading, PA .....	22.5640	21.8521
Redding, CA .....	28.0470	26.2716
Reno, NV .....	26.3924	24.8500
Richland-Kennewick- Pasco, WA .....	26.2126	25.7613
Richmond-Peters- burg, VA .....	23.0989	22.2365
Riverside-San Bernardino, CA .....	28.0369	26.3968
Roanoke, VA .....	21.4945	20.0801
Rochester, MN .....	29.0034	27.6344
Rochester, NY .....	23.2999	21.7673
Rockford, IL .....	23.8812	22.2379
Rocky Mount, NC .....	22.4234	21.4021
Sacramento, CA .....	29.2650	27.4594
Saginaw-Bay City- Midland, MI .....	24.7875	22.8302
St. Cloud, MN .....	23.4868	22.6816
1 St. Joseph, MO .....	.....	.....
St. Louis, MO-IL .....	22.3172	20.9395
Salem, OR .....	25.8986	24.0695
Salinas, CA .....	35.4282	34.0968
Salt Lake City- Ogden, UT .....	24.4924	23.2233
San Angelo, TX .....	21.0874	19.7140
San Antonio, TX .....	21.9156	20.4598
San Diego, CA .....	27.5405	26.1970
San Francisco, CA .....	35.8606	33.3285
San Jose, CA .....	36.1362	33.5095
San Juan-Bayamon, PR .....	12.1065	11.2275
San Luis Obispo- Atascadero-Paso Robles, CA .....	28.2381	26.3416
Santa Barbara-Santa Maria-Lompoc, CA .....	25.7977	24.7645
Santa Cruz- Watsonville, CA .....	31.9761	31.6254
Santa Fe, NM .....	26.3197	24.7347
Santa Rosa, CA .....	31.8165	30.4128
Sarasota-Bradenton, FL .....	24.6181	23.0141
Savannah, GA .....	23.4019	22.5251
Scranton-Wilkes Barre-Hazleton, PA .....	20.7846	20.0327
Seattle-Bellevue- Everett, WA .....	28.5675	26.8843
Sharon, PA .....	19.1498	18.3866
Sheboygan, WI .....	21.3074	20.1274
Sherman-Denison, TX .....	23.9656	22.2184
Shreveport-Bossier City, LA .....	22.4424	21.1518
Sioux City, IA-NE .....	22.2184	20.9019
Sioux Falls, SD .....	22.9990	21.6460
South Bend, IN .....	24.2656	23.1221
Spokane, WA .....	26.9328	25.3371

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Urban area	FY 2004 average hourly wage	3-Year average hourly wage
Springfield, IL .....	22.0988	20.5053
Springfield, MO .....	20.8945	19.9103
Springfield, MA .....	25.8461	25.1765
State College, PA .....	21.5944	20.9171
Steubenville-Weirton, OH-WV .....	20.7491	20.1726
Stockton-Lodi, CA .....	25.7060	24.7659
Sumter, SC .....	20.3664	19.0084
Syracuse, NY .....	23.2541	22.4437
Tacoma, WA .....	27.4633	26.2816
Tallahassee, FL .....	21.0498	19.9557
Tampa-St. Peters- burg-Clearwater, FL .....	22.4909	21.1327
Terre Haute, IN .....	20.5698	19.8370
Texarkana, AR-Tex- arkana, TX .....	20.1353	19.1483
Toledo, OH .....	23.1784	22.6054
Topeka, KS .....	22.5038	21.2556
Trenton, NJ .....	25.9846	24.5060
Tucson, AZ .....	22.1900	20.9404
Tulsa, OK .....	22.6934	20.5926
Tuscaloosa, AL .....	20.2900	19.1399
Tyler, TX .....	23.2339	22.2980
Utica-Rome, NY .....	20.7625	19.6938
Vallejo-Fairfield- Napa, CA .....	33.0511	31.4566
Ventura, CA .....	27.3366	25.8578
Victoria, TX .....	20.2203	19.7139
Vineland-Millville- Bridgeton, NJ .....	25.7088	24.0750
Visalia-Tulare-Porter- ville, CA .....	24.3519	22.5730
Waco, TX .....	20.7383	19.2135
Washington, DC-MD- VA-WV .....	26.9401	25.5595
Waterloo-Cedar Falls, IA .....	20.6706	19.0431
Wausau, WI .....	23.9474	22.8336
West Palm Beach- Boca Raton, FL .....	24.2086	23.0506
Wheeling, OH-WV .....	18.5167	18.0478
Wichita, KS .....	22.8238	22.1166
Wichita Falls, TX .....	20.6081	19.2867
Williamsport, PA .....	20.1552	19.7395
Wilmington-Newark, DE-MD .....	26.8874	25.7166
Wilmington, NC .....	23.6270	22.3947
Yakima, WA .....	25.6274	24.6154
Yolo, CA .....	22.7407	22.1146
York, PA .....	22.5293	21.5429
Youngstown-Warren, OH .....	22.7645	21.9498
Yuba City, CA .....	25.1911	24.0864
Yuma, AZ .....	21.9766	20.7166

1 The MSA is empty for FY 2004. The hos-  
pital(s) in the MSA received rural status under  
Section 401 of the Balanced Budget Refine-  
ment Act of 1999 (P.L. 106-113). The MSA is  
assigned the statewide rural wage index (see  
Table 4B).TABLE 3B.—FY 2004 AND 3-YEAR\*  
AVERAGE HOURLY WAGE FOR  
RURAL AREAS[\*Based on the Sum of the Salaries and Hours  
Computed for Federal Fiscal Years 2002,  
2003, and 2004]

Nonurban area	FY 2004 average hourly wage	3-Year average hourly wage
Alabama .....	18.5095	17.5501
Alaska .....	29.3667	28.1193
Arizona .....	22.9036	20.6368
Arkansas .....	19.1097	17.8462
California .....	24.6268	22.9807
Colorado .....	23.0480	21.2325
Connecticut .....	30.1004	28.6608
Delaware .....	23.6122	22.0986
Florida .....	21.8790	20.6381
Georgia .....	21.2360	19.6529
Hawaii .....	24.6034	24.3938
Idaho .....	22.1711	20.5606
Illinois .....	20.3932	19.0845
Indiana .....	21.8020	20.4901
Iowa .....	20.7936	19.3045
Kansas .....	19.9482	18.5189
Kentucky .....	19.6987	18.7214
Louisiana .....	18.4100	17.6401
Maine .....	21.7717	20.5721
Maryland .....	22.5448	21.0794
Massachusetts .....	25.7740	25.8569
Michigan .....	21.9324	20.9463
Minnesota .....	23.0526	21.4147
Mississippi .....	19.2177	17.9189
Missouri .....	19.9049	18.6897
Montana .....	21.7432	20.0906
Nebraska .....	21.7975	19.3637
Nevada .....	24.2285	22.6578
New Hampshire .....	24.7802	23.0565
New Jersey <sup>1</sup> .....	.....	.....
New Mexico .....	20.4327	20.1351
New York .....	21.0650	19.9857
North Carolina .....	20.8923	20.0240
North Dakota .....	19.2168	18.1538
Ohio .....	21.7920	20.3411
Oklahoma .....	18.6216	17.6885
Oregon .....	24.6914	23.6590
Pennsylvania .....	20.6996	19.8537
Puerto Rico .....	9.9286	10.2348
Rhode Island <sup>1</sup> .....	.....	.....
South Carolina .....	20.9969	20.0185
South Dakota .....	20.2488	18.5076
Tennessee .....	19.4835	18.4938
Texas .....	19.2213	18.1708
Utah .....	22.1713	21.3599
Vermont .....	22.9948	21.9226
Virginia .....	20.9960	19.7068
Washington .....	25.6670	23.9261
West Virginia .....	19.8114	18.7534
Wisconsin .....	22.9879	21.4434
Wyoming .....	22.5088	20.9256

<sup>1</sup> All counties within the State are classified  
as urban.TABLE 4A.—WAGE INDEX AND CAPITAL  
GEOGRAPHIC ADJUSTMENT FACTOR  
(GAF) FOR URBAN AREAS

Urban area (constituent counties)	Wage index	GAF
0040 <sup>2</sup> Abilene, TX .....	0.7748	0.8397
Taylor, TX .....	.....	.....