

| ADDENDUM H.—WAGE INDEX FOR URBAN AREAS—Continued | | ADDENDUM H.—WAGE INDEX FOR URBAN AREAS—Continued | | ADDENDUM H.—WAGE INDEX FOR URBAN AREAS—Continued | |
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| Urban area (constituent counties) | Wage index | Urban area (constituent counties) | Wage index | Urban area (constituent counties) | Wage index |
| York, VA | | Washington, PA | | Petersburg City, VA | |
| 5775 Oakland, CA ¹ | 1.5204 | Westmoreland, PA | | Powhatan, VA | |
| Alameda, CA | | 6323 Pittsfield, MA ² | 1.1234 | Prince George, VA | |
| Contra Costa, CA | | Berkshire, MA | | Richmond City, VA | |
| 5790 Ocala, FL | 0.9788 | 6340 Pocatello, ID | 0.9103 | 6780 Riverside-San Bernardino, CA ¹ | 1.1318 |
| Marion, FL | | Bannock, ID | | Riverside, CA | |
| 5800 Odessa-Midland, TX | 0.9447 | 6360 Ponce, PR | 0.4762 | San Bernardino, CA | |
| Ector, TX | | Guayanilla, PR | | 6800 Roanoke, VA | 0.8759 |
| Midland, TX | | Juana Diaz, PR | | Botetourt, VA | |
| 5880 Oklahoma City, OK ¹ | 0.9027 | Penuelas, PR | | Roanoke, VA | |
| Canadian, OK | | Ponce, PR | | Roanoke City, VA | |
| Cleveland, OK | | Villalba, PR | | Salem City, VA | |
| Logan, OK | | Yauco, PR | | 6820 Rochester, MN | 1.1802 |
| McClain, OK | | 6403 Portland, ME | 0.9985 | Olmsted, MN | |
| Oklahoma, OK | | Cumberland, ME | | 6840 Rochester, NY ¹ | 0.9556 |
| Pottawatomie, OK | | Sagadahoc, ME | | Genesee, NY | |
| 5910 Olympia, WA | 1.1030 | York, ME | | Livingston, NY | |
| Thurston, WA | | 6440 Portland-Vancouver, OR- WA ¹ | 1.1193 | Monroe, NY | |
| 5920 Omaha, NE-IA | 0.9744 | Clackamas, OR | | Ontario, NY | |
| Pottawattamie, IA | | Columbia, OR | | Orleans, NY | |
| Cass, NE | | Multnomah, OR | | Wayne, NY | |
| Douglas, NE | | Washington, OR | | 6880 Rockford, IL | 0.9730 |
| Sarpy, NE | | Yamhill, OR | | Boone, IL | |
| Washington, NE | | Clark, WA | | Ogle, IL | |
| 5945 Orange County, CA ¹ | 1.1235 | 6483 Providence-Warwick-Paw- tucket, RI ¹ | 1.1025 | Winnebago, IL | |
| Orange, CA | | Bristol, RI | | 6895 Rocky Mount, NC | 0.9058 |
| 5960 Orlando, FL ¹ | 0.9612 | Kent, RI | | Edgecombe, NC | |
| Lake, FL | | Newport, RI | | Nash, NC | |
| Orange, FL | | Providence, RI | | 6920 Sacramento, CA ¹ | 1.1911 |
| Osceola, FL | | Washington, RI | | El Dorado, CA | |
| Seminole, FL | | 6520 Provo-Orem, UT | 1.0043 | Placer, CA | |
| 5990 Owensboro, KY | 0.8429 | Utah, UT | | Sacramento, CA | |
| Daviess, KY | | 6560 Pueblo, CO ² | 0.8897 | 6960 Saginaw-Bay City-Midland, MI | 0.9620 |
| 6015 Panama City, FL ² | 0.8782 | Pueblo, CO | | Bay, MI | |
| Bay, FL | | 6580 Punta Gorda, FL | 0.9518 | Midland, MI | |
| 6020 Parkersburg-Marietta, WV- OH (WV Hospitals) | 0.8093 | Charlotte, FL | | Saginaw, MI | |
| Washington, OH | | 6600 Racine, WI ² | 0.9130 | 6980 St. Cloud, MN | 0.9723 |
| Wood, WV | | Racine, WI | | Benton, MN | |
| 6020 Parkersburg-Marietta, WV- OH ² (OH Hospitals) | 0.8756 | 6640 Raleigh-Durham-Chapel Hill, NC ¹ | 1.0084 | Stearns, MN | |
| Washington, OH | | Chatham, NC | | 7000 St. Joseph, MO ² | 0.7793 |
| Wood, WV | | Durham, NC | | Andrew, MO | |
| 6080 Pensacola, FL ² | 0.8782 | Franklin, NC | | Buchanan, MO | |
| Escambia, FL | | Johnston, NC | | 7040 St. Louis, MO-IL ¹ | 0.9049 |
| Santa Rosa, FL | | Orange, NC | | Clinton, IL | |
| 6120 Peoria-Pekin, IL | 0.8811 | Wake, NC | | Jersey, IL | |
| Peoria, IL | | 6660 Rapid City, SD | 0.8865 | Madison, IL | |
| Tazewell, IL | | Pennington, SD | | Monroe, IL | |
| Woodford, IL | | 6680 Reading, PA | 0.9042 | St. Clair, IL | |
| 6160 Philadelphia, PA-NJ ¹ | 1.0947 | Berks, PA | | Franklin, MO | |
| Burlington, NJ | | 6690 Redding, CA | 1.1357 | Jefferson, MO | |
| Camden, NJ | | Shasta, CA | | Lincoln, MO | |
| Gloucester, NJ | | 6720 Reno, NV | 1.0758 | St. Charles, MO | |
| Salem, NJ | | Washoe, NV | | St. Louis, MO | |
| Bucks, PA | | 6740 Richland-Kennewick-Pasco, WA | 1.0639 | St. Louis City, MO | |
| Chester, PA | | Benton, WA | | Warren, MO | |
| Delaware, PA | | Franklin, WA | | 7080 Salem, OR | 1.0594 |
| Montgomery, PA | | 6760 Richmond-Petersburg, VA .. | 0.9402 | Marion, OR | |
| Philadelphia, PA | | Charles City County, VA | | Polk, OR | |
| 6200 Phoenix-Mesa, AZ ¹ | 1.0213 | Chesterfield, VA | | 7120 Salinas, CA | 1.4435 |
| Maricopa, AZ | | Colonial Heights City, VA | | Monterey, CA | |
| Pinal, AZ | | Dinwiddie, VA | | 7160 Salt Lake City-Ogden, UT ¹ | 0.9899 |
| 6240 Pine Bluff, AR | 0.7753 | Goochland, VA | | Davis, UT | |
| Jefferson, AR | | Hanover, VA | | Salt Lake, UT | |
| 6280 Pittsburgh, PA ¹ | 0.8788 | Henrico, VA | | Weber, UT | |
| Allegheny, PA | | Hopewell City, VA | | 7200 San Angelo, TX | 0.8288 |
| Beaver, PA | | New Kent, VA | | Tom Green, TX | |
| Butler, PA | | | | 7240 San Antonio, TX ¹ | 0.8876 |
| Fayette, PA | | | | Bexar, TX | |