

retain, develop, recognize, and motivate its workforce, while ensuring adequate accountability and oversight. Expansion of the demonstration project will allow the DoC to broaden the scope of this test to additional organizations with different missions. This should improve the Department's assessment of the effectiveness of its interventions in its efforts to compete more effectively for high quality personnel, while strengthening the manager's role in human resources management.

All provisions of the Department's personnel demonstration project, as published in the **Federal Register** Notice, dated December 24, 1997, and the Notice of Modification dated September 30, 1999, will apply. This notice also serves to make changes to the plan to accommodate the expansion. These changes include the addition of specific occupational series, Departmental Personnel Management Board composition, and pre-project cost formulas for the CFO/ASA organization.

Employee notification will be made by delivery of a copy of the December 24, 1997, final plan, any subsequent modifications and this notice. Training for supervisors and employees will be accomplished by informational briefings and training sessions prior to implementation.

#### *B. Participating Employees*

Employee notification of this expansion proposal has been accomplished by providing a full set of briefings to employees and managers and providing them electronic access to all Demonstration Project policies and procedures including the two previous Demonstration Project **Federal Register** Notices. We will also provide employees with a copy of this proposed **Federal Register** Notice upon approval. Subsequent supervisor training and informational briefings for all employees will be accomplished prior to the implementation date of the expansion.

The demonstration project will be expanded to cover all nonbargaining unit employees in the following organizations at all duty locations. The following organizations are added to the final plan, Section II.D. Participating Organizations: Within the Office of the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA), approximately 450 new employees from the following offices covering all their duty locations will be added at this time to the demonstration project as part of the expansion:  
Office of Security  
Office of Management and Organization  
Office of Financial Management

Office of Human Resources Management  
Office of Administrative Services  
Office of Acquisition Management

The DoC demonstration project will also be expanded to include 1,055 additional employees in the following organizations and locations within the National Oceanic and Atmospheric Administration (NOAA):

Within the National Oceanic and Atmospheric Administration:

Program Planning and Integration  
Office, Silver Spring, MD

Within the Office of Oceanic and Atmospheric Research:

Geophysical Fluid Dynamics Research  
Laboratory, Princeton, N.J.

Within the National Marine Fisheries Service:

Pacific Islands Regional Office,  
Honolulu, HI.

Pacific Islands Fisheries Science Center,  
Honolulu, HI.

Nonbargaining unit employees in the following organizations:

Northeast Fisheries Science Center,  
Woods Hole, MA, and Laboratories in  
Narragansett, RI, Milford, CT, Sandy  
Hook, NJ, and Washington, DC.

Southeast Regional Office, St.  
Petersburg, FL.

Southeast Fisheries Science Center,  
Miami, FL, and Laboratories at  
Panama City, FL, Pascagoula and Bay  
St. Louis, MS, and Galveston, TX.

Southwest Fisheries Science Center, La  
Jolla, CA, and Laboratories in Santa  
Cruz and Pacific Grove, CA.

Northwest Fisheries Science Center,  
Seattle, WA, and Laboratories in  
Newport and Hammond, OR, and  
Manchester, Pasco, and Mukilteo,  
WA.

Alaska Fisheries Science Center, Seattle,  
WA, and Auke Bay Laboratory in  
Juneau, AK.

Within the National Environmental  
Satellite, Data and Information Service:

Nonbargaining unit employees in the  
following organization:

Wallops Island Command and Data  
Acquisition Station, Wallops Island,  
VA.

#### *C. Changes to the Plan*

(1) Section II. E: Participating  
Employees

The following series are added to  
Table 2.

#### **Scientific and Engineering (ZP) Career Path**

0410	Zoology Series.
0413	Physiology Series.
0440	Genetics Series.
0690	Industrial Hygiene Series.

0808	Architecture Series.
0819	Environmental Engineering Series.
0871	Naval Architecture Series.
0896	Industrial Engineering Series.
1370	Cartography Series.
2210	Information Technology Management Series.
2299	Information Technology Student Trainee Series.

#### **Scientific and Engineering Technician (ZT) Career Path**

0350	Equipment Operator Series.
0817	Surveying Technician Series.
1371	Cartographic Technician Series.
1374	Geodetic Technician Series.
1862	Consumer Safety Inspection Series.

#### **Administrative (ZA) Career Path**

0080	Security Administration Series.
0083	Police Series.
0085	Security Guard Series.
0018	Safety and Occupational Health Management Series.
0150	Geography Series.
0170	History Series.
0201	Human Resources Management Series.
0399	Administration and Office Support Student Trainee Series.
0505	Financial Management Series.
0599	Financial Management Student Trainee.
0828	Construction Analyst Series.
0963	Legal Instruments Examining Series.
1008	Interior Design Series.
1015	Museum Curator Series.
1016	Museum Specialist and Technician Series.
1020	Illustrating Series.
1060	Photography Series.
1102	Contracting Series.
1104	Property Disposal Series.
1152	Production Control Series.
1170	Realty Series.
1176	Building Management Series.
1361	Navigational Information Series.
1640	Facility Operations Services Series.
1701	General Education and Training Series.
2001	General Supply Series.
2010	Inventory Management Series.
2030	Distribution Facilities and Storage Management Series.
2101	Transportation Specialist Series.
2130	Traffic Management Series.

#### **Support (ZS) Career Path**

0086	Security Clerical and Assistance Series.
0203	Human Resources Assistance Series.
0351	Printing Clerical Series.
0356	Data Transcriber Series.
0361	Equal Opportunity Assistance Series.
0503	Financial Clerical and Assistance Series.
0544	Civilian Pay Series.
1106	Procurement Clerical and Technician Series.
1421	Archives Technician Series.
1802	Compliance Inspection and Support Series.