

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) <sup>1</sup>	Wage Index <sup>2</sup>
5720	Norfolk-Virginia Beach-Newport News, VA-NC Currituck, NC Chesapeake City, VA Gloucester, VA Hampton City, VA James City, VA Isle of Wight, VA Mathews, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City VA Williamsburg City, VA York, VA	0.9099
5775	Oakland, CA Alameda, CA Contra Costa, CA	1.5995
5790	Ocala, FL Marion, FL	0.9978
5800	Odessa-Midland, TX Ector, TX Midland, TX	0.9972
5880	Oklahoma City, OK Canadian, OK Cleveland, OK Logan, OK McClain, OK Oklahoma, OK Pottawatomie, OK	0.9445
5910	Olympia, WA Thurston, WA	1.1631
5920	Omaha, NE-IA Pottawattamie, IA Cass, NE Douglas, NE Sarpy, NE Washington, NE	1.0589
5945	Orange County, CA Orange, CA	1.2177
5960	Orlando, FL Lake, FL Orange, FL Osceola, FL Seminole, FL	1.0230
5990	Owensboro, KY Davies, KY	0.8855
6015	Panama City, FL Bay, FL	0.9408
6020	Parkersburg-Marietta, WV-OH Washington, OH Wood, WV	0.8625
6080	Pensacola, FL Escambia, FL Santa Rosa, FL	0.9174