

TABLE 4A.—WAGE INDEX AND CAPITAL GEOGRAPHIC ADJUSTMENT FACTOR (GAF) FOR URBAN AREAS—Continued

Urban area (constituent counties)	Wage index	GAF
3000 <sup>1</sup> Grand Rapids- Muskegon-Holland, MI .....	0.9469	0.9633
Allegan, MI		
Kent, MI		
Muskegon, MI		
Ottawa, MI		
3040 Great Falls, MT	0.8918	0.9246
Cascade, MT		
3060 Greeley, CO .....	0.9453	0.9622
Weld, CO		
3080 Green Bay, WI ..	0.9518	0.9667
Brown, WI		
3120 <sup>1</sup> Greensboro- Winston-Salem-High Point, NC .....	0.9166	0.9421
Alamance, NC		
Davidson, NC		
Davie, NC		
Forsyth, NC		
Guilford, NC		
Randolph, NC		
Stokes, NC		
Yadkin, NC		
3150 Greenville, NC ...	0.9167	0.9422
Pitt, NC		
3160 Greenville- Spartanburg-Ander- son, SC .....	0.9335	0.9540
Anderson, SC		
Cherokee, SC		
Greenville, SC		
Pickens, SC		
Spartanburg, SC		
3180 Hagerstown, MD	0.9172	0.9425
Washington, MD		
3200 Hamilton-Middle- town, OH .....	0.9214	0.9455
Butler, OH		
3240 Harrisburg-Leb- anon-Carlisle, PA .....	0.9164	0.9420
Cumberland, PA		
Dauphin, PA		
Lebanon, PA		
Perry, PA		
3283 <sup>1,2</sup> Hartford, CT ..	1.2183	1.1448
Hartford, CT		
Litchfield, CT		
Middlesex, CT		
Tolland, CT		
3285 <sup>2</sup> Hattiesburg, MS .....	0.7778	0.8419
Forrest, MS		
Lamar, MS		
3290 Hickory-Mor- ganton-Lenoir, NC .....	0.9242	0.9475
Alexander, NC		
Burke, NC		
Caldwell, NC		
Catawba, NC		
3320 Honolulu, HI .....	1.1116	1.0751
Honolulu, HI		
3350 Houma, LA .....	0.7771	0.8414
Lafourche, LA		
Terrebonne, LA		
3360 <sup>1</sup> Houston, TX ....	0.9834	0.9886
Chambers, TX		

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Fort Bend, TX		
Harris, TX		
Liberty, TX		
Montgomery, TX		
Waller, TX		
3400 Huntington-Ash- land, WV-KY-OH .....	0.9595	0.9721
Boyd, KY		
Carter, KY		
Greenup, KY		
Lawrence, OH		
Cabell, WV		
Wayne, WV		
3440 Huntsville, AL ....	0.9245	0.9477
Limestone, AL		
Madison, AL		
3480 <sup>1</sup> Indianapolis, IN	0.9916	0.9942
Boone, IN		
Hamilton, IN		
Hancock, IN		
Hendricks, IN		
Johnson, IN		
Madison, IN		
Marion, IN		
Morgan, IN		
Shelby, IN		
3500 Iowa City, IA .....	0.9548	0.9688
Johnson, IA		
3520 Jackson, MI .....	0.8986	0.9294
Jackson, MI		
3560 Jackson, MS .....	0.8399	0.8874
Hinds, MS		
Madison, MS		
Rankin, MS		
3580 Jackson, TN .....	0.8984	0.9293
Madison, TN		
Chester, TN		
3600 <sup>1</sup> Jacksonville, FL .....	0.9563	0.9699
Clay, FL		
Duval, FL		
Nassau, FL		
St. Johns, FL		
3605 Jacksonville, NC	0.8544	0.8978
Onslow, NC		
3610 <sup>2</sup> Jamestown, NY	0.8526	0.8965
Chautauqua, NY		
3620 <sup>2</sup> Janesville-Be- loit, WI .....	0.9304	0.9518
Rock, WI		
3640 Jersey City, NJ ..	1.1115	1.0751
Hudson, NJ		
3660 Johnson City- Kingsport-Bristol, TN- VA (TN Hospitals) .....	0.8256	0.8770
Carter, TN		
Hawkins, TN		
Sullivan, TN		
Unicoi, TN		
Washington, TN		
Bristol City, VA		
Scott, VA		
Washington, VA		
3660 <sup>2</sup> Johnson City- Kingsport-Bristol, TN- VA (VA Hospitals) .....	0.8498	0.8945
Carter, TN		

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Urban area (constituent counties)	Wage index	GAF
Hawkins, TN		
Sullivan, TN		
Unicoi, TN		
Washington, TN		
Bristol City, VA		
Scott, VA		
Washington, VA		
3680 <sup>2</sup> Johnstown, PA	0.8378	0.8859
Cambria, PA		
Somerset, PA		
3700 Jonesboro, AR ..	0.7809	0.8442
Craighead, AR		
3710 Joplin, MO .....	0.8681	0.9077
Jasper, MO		
Newton, MO		
3720 Kalamazoo- Battlecreek, MI .....	1.0500	1.0340
Calhoun, MI		
Kalamazoo, MI		
Van Buren, MI		
3740 Kankakee, IL .....	1.0419	1.0285
Kankakee, IL		
3760 <sup>1</sup> Kansas City, KS-MO .....	0.9715	0.9804
Johnson, KS		
Leavenworth, KS		
Miami, KS		
Wyandotte, KS		
Cass, MO		
Clay, MO		
Clinton, MO		
Jackson, MO		
Lafayette, MO		
Platte, MO		
Ray, MO		
3800 Kenosha, WI .....	0.9761	0.9836
Kenosha, WI		
3810 Killeen-Temple, TX .....	0.9159	0.9416
Bell, TX		
Coryell, TX		
3840 Knoxville, TN .....	0.8820	0.9176
Anderson, TN		
Blount, TN		
Knox, TN		
Loudon, TN		
Sevier, TN		
Union, TN		
3850 Kokomo, IN .....	0.9045	0.9336
Howard, IN		
Tipton, IN		
3870 <sup>2</sup> La Crosse, WI- MN .....	0.9304	0.9518
Houston, MN		
La Crosse, WI		
3880 Lafayette, LA .....	0.8225	0.8748
Acadia, LA		
Lafayette, LA		
St. Landry, LA		
St. Martin, LA		
3920 <sup>2</sup> Lafayette, IN ...	0.8824	0.9179
Clinton, IN		
Tippecanoe, IN		
3960 Lake Charles, LA .....	0.7841	0.8466
Calcasieu, LA		
3980 <sup>2</sup> Lakeland-Win- ter Haven, FL .....	0.8855	0.9201