

TABLE 4A.—WAGE INDEX AND CAPITAL GEOGRAPHIC ADJUSTMENT FACTOR (GAF) FOR URBAN AREAS—Continued

| Urban area (constituent counties) | Wage index | GAF |
|--------------------------------------|---------------|--------|
| 5640 ¹ Newark, NJ | 1.1518 | 1.1016 |
| Essex, NJ | | |
| Morris, NJ | | |
| Sussex, NJ | | |
| Union, NJ | | |
| Warren, NJ | | |
| 5660 Newburgh, NY— | | |
| PA | 1.1509 | 1.1010 |
| Orange, NY | | |
| Pike, PA | | |
| 5720 ¹ Norfolk-Virginia | | |
| Beach-Newport | | |
| News, VA—NC | 0.8619 | 0.9032 |
| Currituck, NC | | |
| Chesapeake City, VA | | |
| Gloucester, VA | | |
| Hampton City, VA | | |
| Isle of Wight, VA | | |
| James City, VA | | |
| Mathews, VA | | |
| Newport News City, | | |
| VA | | |
| Norfolk City, VA | | |
| Poquoson City, VA | | |
| Portsmouth City, VA | | |
| Suffolk City, VA | | |
| Virginia Beach City | | |
| VA | | |
| Williamsburg City, VA | | |
| York, VA | | |
| 5775 ¹ Oakland, CA ... | 1.5119 | 1.3272 |
| Alameda, CA | | |
| Contra Costa, CA | | |
| 5790 Ocala, FL | 0.9728 | 0.9813 |
| Marion, FL | | |
| 5800 Odessa-Midland, | | |
| TX | 0.9327 | 0.9534 |
| Ector, TX | | |
| Midland, TX | | |
| 5880 ¹ Oklahoma City, | | |
| OK | 0.8984 | 0.9293 |
| Canadian, OK | | |
| Cleveland, OK | | |
| Logan, OK | | |
| McClain, OK | | |
| Oklahoma, OK | | |
| Pottawatomie, OK | | |
| 5910 Olympia, WA | 1.0963 | 1.0650 |
| Thurston, WA | | |
| 5920 Omaha, NE—IA .. | 0.9745 | 0.9825 |
| Pottawattamie, IA | | |
| Cass, NE | | |
| Douglas, NE | | |
| Sarpy, NE | | |
| Washington, NE | | |
| 5945 ¹ Orange County, | | |
| CA | 1.1492 | 1.0999 |
| Orange, CA | | |
| 5960 ¹ Orlando, FL | 0.9654 | 0.9762 |
| Lake, FL | | |
| Orange, FL | | |
| Osceola, FL | | |
| Seminole, FL | | |
| 5990 Owensboro, KY | 0.8374 | 0.8856 |
| Daviess, KY | | |
| 6015 ² Panama City, | | |
| FL | 0.8855 | 0.9201 |

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|--------------------------------------|---------------|--------|
| Bay, FL | | |
| 6020 Parkersburg- | | |
| Marietta, WV—OH | | |
| (WV Hospitals) | 0.8039 | 0.8612 |
| Washington, OH | | |
| Wood, WV | | |
| 6020 ² Parkersburg- | | |
| Marietta, WV—OH | | |
| (OH Hospitals) | 0.8820 | 0.9176 |
| Washington, OH | | |
| Wood, WV | | |
| 6080 ² Pensacola, FL | 0.8855 | 0.9201 |
| Escambia, FL | | |
| Santa Rosa, FL | | |
| 6120 Peoria-Pekin, IL | 0.8734 | 0.9115 |
| Peoria, IL | | |
| Tazewell, IL | | |
| Woodford, IL | | |
| 6160 ¹ Philadelphia, | | |
| PA—NJ | 1.0883 | 1.0597 |
| Burlington, NJ | | |
| Camden, NJ | | |
| Gloucester, NJ | | |
| Salem, NJ | | |
| Bucks, PA | | |
| Chester, PA | | |
| Delaware, PA | | |
| Montgomery, PA | | |
| Philadelphia, PA | | |
| 6200 ¹ Phoenix-Mesa, | | |
| AZ | 1.0129 | 1.0088 |
| Maricopa, AZ | | |
| Pinal, AZ | | |
| 6240 Pine Bluff, AR ... | 0.7865 | 0.8483 |
| Jefferson, AR | | |
| 6280 ¹ Pittsburgh, PA | 0.8901 | 0.9234 |
| Allegheny, PA | | |
| Beaver, PA | | |
| Butler, PA | | |
| Fayette, PA | | |
| Washington, PA | | |
| Westmoreland, PA | | |
| 6323 ² Pittsfield, MA ... | 1.0432 | 1.0294 |
| Berkshire, MA | | |
| 6340 Pocatello, ID | 0.9249 | 0.9479 |
| Bannock, ID | | |
| 6360 Ponce, PR | 0.4708 | 0.5970 |
| Guayanilla, PR | | |
| Juana Diaz, PR | | |
| Penuelas, PR | | |
| Ponce, PR | | |
| Villalba, PR | | |
| Yauco, PR | | |
| 6403 Portland, ME | 0.9949 | 0.9965 |
| Cumberland, ME | | |
| Sagadahoc, ME | | |
| York, ME | | |
| 6440 ¹ Portland-Van- | | |
| couver, OR—WA | 1.1213 | 1.0816 |
| Clackamas, OR | | |
| Columbia, OR | | |
| Multnomah, OR | | |
| Washington, OR | | |
| Yamhill, OR | | |
| Clark, WA | | |
| 6483 ¹ Providence- | | |
| Warwick-Pawtucket, | 1.0977 | 1.0659 |
| RI | | |

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|--------------------------------------|---------------|--------|
| Bristol, RI | | |
| Kent, RI | | |
| Newport, RI | | |
| Providence, RI | | |
| Washington, RI | | |
| 6520 Provo-Orem, UT | 0.9976 | 0.9984 |
| Utah, UT | | |
| 6560 ² Pueblo, CO | 0.9328 | 0.9535 |
| Pueblo, CO | | |
| 6580 Punta Gorda, FL | 0.9510 | 0.9662 |
| Charlotte, FL | | |
| 6600 ² Racine, WI | 0.9304 | 0.9518 |
| Racine, WI | | |
| 6640 ¹ Raleigh-Dur- | | |
| ham-Chapel Hill, NC | 0.9959 | 0.9972 |
| Chatham, NC | | |
| Durham, NC | | |
| Franklin, NC | | |
| Johnston, NC | | |
| Orange, NC | | |
| Wake, NC | | |
| 6660 Rapid City, SD .. | 0.8806 | 0.9166 |
| Pennington, SD | | |
| 6680 Reading, PA | 0.9133 | 0.9398 |
| Berks, PA | | |
| 6690 Redding, CA | 1.1352 | 1.0907 |
| Shasta, CA | | |
| 6720 Reno, NV | 1.0682 | 1.0462 |
| Washoe, NV | | |
| 6740 Richland- | | |
| Kennewick-Pasco, | | |
| WA | 1.0609 | 1.0413 |
| Benton, WA | | |
| Franklin, WA | | |
| 6760 Richmond-Pe- | | |
| tersburg, VA | 0.9349 | 0.9549 |
| Charles City County, | | |
| VA | | |
| Chesterfield, VA | | |
| Colonial Heights City, | | |
| VA | | |
| Dinwiddie, VA | | |
| Goochland, VA | | |
| Hanover, VA | | |
| Henrico, VA | | |
| Hopewell City, VA | | |
| New Kent, VA | | |
| Petersburg City, VA | | |
| Powhatan, VA | | |
| Prince George, VA | | |
| Richmond City, VA | | |
| 6780 ¹ Riverside-San | | |
| Bernardino, CA | 1.1348 | 1.0905 |
| Riverside, CA | | |
| San Bernardino, CA | | |
| 6800 Roanoke, VA | 0.8700 | 0.9090 |
| Botetourt, VA | | |
| Roanoke, VA | | |
| Roanoke City, VA | | |
| Salem City, VA | | |
| 6820 Rochester, MN .. | 1.1739 | 1.1160 |
| Olmsted, MN | | |
| 6840 ¹ Rochester, NY | 0.9430 | 0.9606 |
| Genesee, NY | | |
| Livingston, NY | | |
| Monroe, NY | | |
| Ontario, NY | | |