

TABLE 4A.—WAGE INDEX AND CAPITAL GEOGRAPHIC ADJUSTMENT FACTOR (GAF) FOR URBAN AREAS—Continued

Urban area (constituent counties)	Wage index	GAF
Orleans, NY Wayne, NY		
6880 Rockford, IL .....	0.9666	0.9770
Boone, IL Ogle, IL Winnebago, IL		
6895 Rocky Mount, NC .....	0.9076	0.9358
Edgecombe, NC Nash, NC		
6920 <sup>1</sup> Sacramento, CA .....	1.1845	1.1229
El Dorado, CA Placer, CA Sacramento, CA		
6960 Saginaw-Bay City-Midland, MI .....	1.0032	1.0022
Bay, MI Midland, MI Saginaw, MI		
6980 St. Cloud, MN ...	0.9679	0.9779
Benton, MN Stearns, MN		
7000 <sup>2</sup> St. Joseph, MO	0.8056	0.8624
Andrew, MO Buchanan, MO		
7040 <sup>1</sup> St. Louis, MO— IL .....	0.9033	0.9327
Clinton, IL Jersey, IL Madison, IL Monroe, IL St. Clair, IL Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO St. Louis City, MO Warren, MO		
7080 Salem, OR .....	1.0482	1.0328
Marion, OR Polk, OR		
7120 Salinas, CA .....	1.4339	1.2799
Monterey, CA		
7160 <sup>1</sup> Salt Lake City- Ogden, UT .....	0.9913	0.9940
Davis, UT Salt Lake, UT Weber, UT		
7200 San Angelo, TX	0.8535	0.8972
Tom Green, TX		
7240 <sup>1</sup> San Antonio, TX .....	0.8870	0.9212
Bexar, TX Comal, TX Guadalupe, TX Wilson, TX		
7320 <sup>1</sup> San Diego, CA	1.1147	1.0772
San Diego, CA		
7360 <sup>1</sup> San Francisco, CA .....	1.4514	1.2906
Marin, CA San Francisco, CA San Mateo, CA		
7400 <sup>1</sup> San Jose, CA ..	1.4626	1.2974
Santa Clara, CA		

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7440 <sup>1</sup> San Juan-Ba- yamon, PR .....	0.4909	0.6143
Aguas Buenas, PR Barceloneta, PR Bayamon, PR Canovanas, PR Carolina, PR Catano, PR Ceiba, PR Comerio, PR Corozal, PR Dorado, PR Fajardo, PR Florida, PR Guaynabo, PR Humacao, PR Juncos, PR Los Piedras, PR Loiza, PR Luguillo, PR Manati, PR Morovis, PR Naguabo, PR Naranjito, PR Rio Grande, PR San Juan, PR Toa Alta, PR Toa Baja, PR Trujillo Alto, PR Vega Alta, PR Vega Baja, PR Yabucoa, PR		
7460 San Luis Obispo-Atascadero- Paso Robles, CA .....	1.1429	1.0958
San Luis Obispo, CA		
7480 Santa Barbara- Santa Maria-Lompoc, CA .....	1.0441	1.0300
Santa Barbara, CA		
7485 Santa Cruz- Watsonville, CA .....	1.2942	1.1932
Santa Cruz, CA		
7490 Santa Fe, NM ....	1.0653	1.0443
Los Alamos, NM Santa Fe, NM		
7500 Santa Rosa, CA	1.2877	1.1891
Sonoma, CA		
7510 Sarasota-Bra- denton, FL .....	0.9971	0.9980
Manatee, FL Sarasota, FL		
7520 Savannah, GA ...	0.9488	0.9646
Bryan, GA Chatham, GA Effingham, GA		
7560 Scranton— Wilkes-Barre—Hazle- ton, PA .....	0.8412	0.8883
Columbia, PA Lackawanna, PA Luzerne, PA Wyoming, PA		
7600 <sup>1</sup> Seattle-Belle- vue-Everett, WA .....	1.1562	1.1045
Island, WA King, WA		

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Snohomish, WA		
7610 <sup>2</sup> Sharon, PA .....	0.8378	0.8859
Mercer, PA		
7620 <sup>2</sup> Sheboygan, WI	0.9304	0.9518
Sheboygan, WI		
7640 Sherman- Denison, TX .....	0.9700	0.9794
Grayson, TX		
7680 Shreveport-Bos- sier City, LA .....	0.9083	0.9363
Bossier, LA Caddo, LA Webster, LA		
7720 Sioux City, IA— NE .....	0.8993	0.9299
Woodbury, IA Dakota, NE		
7760 Sioux Falls, SD	0.9309	0.9521
Lincoln, SD Minnehaha, SD		
7800 South Bend, IN	0.9821	0.9877
St. Joseph, IN		
7840 Spokane, WA ....	1.0901	1.0609
Spokane, WA		
7880 Springfield, IL ....	0.8944	0.9264
Menard, IL Sangamon, IL		
7920 Springfield, MO	0.8457	0.8916
Christian, MO Greene, MO Webster, MO		
8003 Springfield, MA ..	1.0543	1.0369
Hampden, MA Hampshire, MA		
8050 State College, PA .....	0.8740	0.9119
Centre, PA		
8080 <sup>2</sup> Steubenville- Weirton, OH—WV (OH Hospitals) .....	0.8820	0.9176
Jefferson, OH Brooke, WV Hancock, WV		
8080 Steubenville- Weirton, OH—WV (WV Hospitals) .....	0.8398	0.8873
Jefferson, OH Brooke, WV Hancock, WV		
8120 Stockton-Lodi, CA .....	1.0404	1.0275
San Joaquin, CA		
8140 <sup>2</sup> Sumter, SC .....	0.8498	0.8945
Sumter, SC		
8160 Syracuse, NY ....	0.9412	0.9594
Cayuga, NY Madison, NY Onondaga, NY Oswego, NY		
8200 Tacoma, WA .....	1.1116	1.0751
Pierce, WA		
8240 <sup>2</sup> Tallahassee, FL .....	0.8855	0.9201
Gadsden, FL Leon, FL		
8280 <sup>1</sup> Tampa-St. Pe- tersburg-Clearwater, FL .....	0.9103	0.9377